



**ALLINDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

**President
SubhasisMitra**

Mob:094320 01010

E-mail:presidentaibsnlea@gmail.com

**General Secretary
S. Sivakumar**

Mob:097737 60445

E-mail:gsaibsnlea@gmail.com

**Financial Secretary
RamnathChhabra**

Mob: :09868231711

E-mail:fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/Dir(HR)/2021

Dated: 10.08.2021

To

The Director (HR)

BSNL Board,

New Delhi.

**Sub: Proposal for provisioning Accounts Personnel in Calcutta Telephones as per the revised
Manpower Norms – Reg**

Ref: 1) Lr.No. AIBSNLEA/CHQ/CMD/2021 dated 06.07.2021

2) CP, AIBSNLEA CTD Lr. No. AIBSNLEA/CTD/CGM/21-22/12 dated 10.8.2021

Respected Sir,

In continuation of our earlier Letter cited under ref(1) regarding revised Man Power Norms, kindly find enclosed herewith the proposal received from Circle President, AIBSNLEA, Calcutta Telephones for provision of Accounts Personnel in Calcutta Telephones, which is self explanatory.

Sir, in this regard, we have already mentioned in our Views/Comments dated 6.7.2021 submitted to the Management that in Kolkata and Chennai Metro Districts, the Posts of DGM(F), CAOs and AOs have been drastically reduced without any justification whereas the work has

been increased in manifold, such as Quarterly closing of Accounts along with Half-yearly and Yearly closing since BSNL as a Company has listed in Stock Market, timely disposal of various Statutory requirements, following New Accounting Standards etc., along with existing work even before VRS, hence it may be considered for the provision of additional DGM(F)/CAO/AO/JAO posts .Accordingly the proposal received from AIBSNLEA Calcutta Telephones as detailed below may kindly be considered.

- 1.DGM(F) Post may kindly be considered against each GM Post.
- 2.Three numbers of CAO Posts may be considered against each DGM Post including EZBC and upto Rs.30 Crore Revenue One CAO.
3. 3.5. AOs may be considered against each CAO Post.
4. 3.5 JAOs may be considered against each CAO Post

Proposed Posts to be provided in Calcutta Telephones as per the justification.

DGM(F): 7

CAO: 23

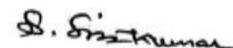
AO: 80

JAO: 83

Hence, we would request your good self to kindly consider the suggestions of AIBSNLEA Calcutta Telephones as per the above justification and cause to issue necessary instructions to the Officers concerned for provisioning of DGM(F)/CAO/AO/JAO Posts to maintain the Financial discipline, Concurrences & Control very efficiently as well as the Standard Norms/ Procedures & Practices in the better interest of the Company.

With kind regards,

Yours Sincerely



(S.Sivakumar)

General Secretary

Copy for information and necessary action to:-.

- 1.Ms Yojana Das, Director (Finance) BSNL Board, New Delhi- 110001
- 2.Shri Manish Kumar, GM (Restructuring), BSNL CO, New Delhi- 110001
- 3.Shri. Rajiv Kumar, GM (EF & FC) BSNL CO, New Delhi- 110001