

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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REMINDER

No. AIBSNLEA/CHQ/CMD/2020

Dated: 01.08.2020

To
Shri P. K. Purwar,
CMD, BSNL
New Delhi -110001.

Sub: Request for immediate Promotion from JTO(E) to SDE(E) and SDE(E) to EE(E) instead of any 'Look-After arrangement' -reg.

- Ref: 1. AIBSNLEA letter No: AIBSNLEA/CHQ/CMD/2019 dated 19.12.2019
2. AIBSNLEA letter No: AIBSNLEA/CHQ/CMD/2020 dated 16.01.2020
3. AIBSNLEA letter No: AIBSNLEA/CHQ/CMD/2020 dated 17.02.2020.
4. AIBSNLEA letter No: AIBSNLEA/CHQ/CMD/2020 dated 08.04.2020.
5. AIBSNLEA letter No: AIBSNLEA/CHQ/CMD/2020 dated: 06.07.2020

Respected Sir,

Kindly refer to the above cited letters, wherein we have continuously requested the BSNL Management for the immediate issuance of Regular Promotion Orders to fill up the vacant posts of SDE(E) and EE(E) due to huge vacuum created in lieu of VRS-2019 and to maintain the vast BSNL Telecom Network fault free and the Administrative Offices efficiently without any financial implication. But to our dismay, it is observed that even after the huge vacuum created in the Field Units, no action has been taken by the BSNL Management so far to promote the eligible Executives, already drawing higher scales, to the Higher Grades on Regular Basis to empower them to take Higher Responsibilities. Additional Charges were given in many places as a temporary measure and they are not able to take decisions in the absence of officers at the level of EE(E)/SDE(E). The new Executives who were given with additional charge are not able to take appropriate decisions or to manage the situation as they are posted on temporary basis. This has created operational issues in many places.

It is constrained to bring to your kind notice that the Promotion to JTO(E) to SDE(E) and SDE(E) to EE(E) are held up for the years together due to various Court Cases on Reservation & Seniority issues.

- 1) JTOs (E) of 1997 batch in Electrical wing are waiting for their first promotion to SDE(E) grade even after lapse of 23 years which shows about pathetic condition of career progression. Approximately 309 posts in the grade of SDE (E) are lying vacant as only 265 SDEs(E) are working against the sanctioned strength of 574.
- 2) SDEs (E) of 2000 batch are still waiting for their first promotion in BSNL even after lapse of more than 20 years. 33 SDEs(E) are working as regular SDE(E) since July 2000. Approximately 100 posts in the grade of EE(E) are lying vacant and only 35 regular EEs(E) are working against the sanctioned strength of 134. This shows a gross negligence by BSNL Management about career progression of BSNL Electrical Wing executives.

S. SivaKumar

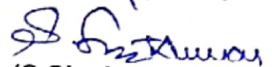
These vacant posts of SDEs (E) & EEs (E) should be filled up immediately on regular basis to provide much needed relief to EW executives and this will certainly boost their morale. It is observed that, BSNL Management was deliberately dragging the Promotion and putting the career of the Young Executives at great risk. At the early stage of their career itself, they are getting de-motivated and demoralized. But to our surprise, there are no hurdles in the Promotion at the Top level. It is pertinent to mention here that Un-interrupted promotion orders were issued in the grade of GM and CGM level, in some cases excess promotions were also given at GM and CGM level for which BSNL Management is not having any reluctance at all. Even on their last working day, some ITS Officers were given promotion, we welcome that. But thousands of Absorbed BSNL Executives were retired without getting due promotion when there was no hindrance for giving them promotion

But to our surprise, EW Wing of BSNL CO called for Circle tenure data in respect of SDE(E)/EE(E) vide Lr.NO. BSNL CO-COMN/11(23)/10/2020-Elect.works dated 22.07.2020. It seems that EW Wing is very fastly working to transfer the Executives to the other Circles in the name of Long standing, which creates serious resentment among the Electrical Wing Executives since their long pending legitimate demands of Promotion to the next grade has not been addressed by the BSNL Management. AIBSNLEA strongly opposes the move of any inter-circle transfers in SDE(E) cadre without any promotion and we also feels that during the peak period of Covid-19 any Inter-Circle/Intra Circle transfer may be avoided by the BSNL Management considering the life threat of the BSNL Executives.

The abnormal delay in the issuance of SDE(E) and EE(E) promotion orders caused resentment, demoralization, de-motivation, humiliation and serious heart burning among the Executives of Telecom Electrical Wing.

In view of the foregoing, we request your good self to kindly intervene in this matter and cause to issue necessary instructions to the officers concerned for the immediate conduct of CPCs in the Electrical Wing and early issuance of promotion orders for the above said vacant Posts in Electrical Wing so as to motivate Executives of Electrical Wing.

With kind regards,

Yours Sincerely,

(S.Sivakumar)
General Secretary

Copy for favour of kind information to-

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi- 110001
2. Shri Arun Kumar, PGM (Pers.) BSNL CO, New Delhi-110001
3. Shri Shri Shri Saurabh Tyagi, Sr.GM(Estt), BSNL CO, New Delhi -110001
4. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi-110001.