



**ALLINDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

President
Subhasis Mitra
Mob:094320 01010
E-mail:presidentaibsnlea@gmail.com

General Secretary
S. Sivakumar
Mob:09486102121
E-mail:gsaibsnlea@gmail.com

Financial Secretary
Ramnath Chabra
Mob: :09868231711
E-mail:fsaibsnleachq@gmail.com

No. AIBSNLEA/CHQ/CMD/2021

Dated: 18.02.2021

To,

Shri P.K. Purwar
CMD, BSNL
New Delhi-110001

Subject: Consolidation of Business Areas and Rationalization of Work after Restructuring in BSNL- Justification for Provision of AGM & DGM (Engg.) Reg.

Respected Sir,

We would like to draw your kind attention on the above cited subject and Restructuring Cell Letter No: 4-02/2014- Restg. Vol. V (pt.) dated 27/08/2020. In this regard, **it is constrained to bring your kind notice that it is very shocking to notice that in the Organisational Chart vide the above cited letter under reference-**

- A) No provision has been made for the DGM (T) Posts for the Operation in the field under **Category -2(Large BA having revenue >125 Cr -250 Cr)**for the large BAs having 19 Area GMs. It is pertinent to mention here that GMs/PGMs Posts are provisioned by merging small SSAs previously headed by TDM/TDE, but at the same time, even justified DGM/AGM level Posts based on the Revenue or Assets have not been provisioned for the Larger SSAs at BA HQs. There should be at least one DGM (Area Operation) has to be provisioned based on the Revenue.**
- B) **Category -3(Medium BA having revenue >50 Cr & <125 Cr):-**** It is observed that one AGM (Tx/NOW) provisioned for Category -3(Medium BA having revenue >50 Cr & <125 Cr.) Since huge Transmission Network is maintained by the SSA than the Mtce. Region, it is suggested that one more AGM (Tx/NWO) Post has to be provisioned in the Category-3 Medium BAs.
- C) **Category -4 (Small Business Area having revenue <50 Crs):-**** Earlier 3 DGMs were working in the SSAs/BAs, but as per the above cited Restructuring Organizational Chart, only two DGMs are provisioned and also no DGM (HR

&Admin) is provisioned and no AGM (Tx/NWO) Post is provisioned in Category -4 (Small Business Area having revenue <50 Cr.) Hence it is suggested that one DGM (HR&Admin) Post is to be provisioned in each Category-4 Small BA. Since huge Transmission Network is maintained by the SSA than the Mtce. Region, one AGM (Tx/NWO) Post is to be provisioned for each Category-4 Small BA.

D) It is very disheartening to notice that no DGM (BSS) has been provisioned in any BA in the Restructuring Organizational Chart. Since, it is a very important activity in BA at least one DGM (BSS) may be provisioned for every BA.

In view of the foregoing facts, we would request your good self to kindly consider our suggestions as per the above justification and cause to issue necessary instructions to the Officers concerned for provisioning of DGM/AGM level Posts as per details mentioned below to maintain the Network very efficiently as well as the Standard Norms/ Procedures & Practices in the Better interest of the Company.

S.No	Category	AGM Posts additionally required	DGM Posts additionally required
1	Category -2 : Large BA- 25 Numbers with Revenue 125-250 Cr (19 Area GMs)	19	19
2	Category -3 : Medium BA- 63 Numbers with Revenue >50 & <125 Cr - 63 AGM(Tx/NWO) in all Bas	63	-
3	Category-4 : Small BA- 65 Numbers with Revenue <= 50 Cr - 65	65	65
4	DGM (BSS) Posts for all Categories	-	159
Total		147	243

With kind regards,

Yours Sincerely

S. Sivakumar

**(S.Sivakumar)
General Secretary**

Copy for information and necessary action to:-

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001.
2. Ms Yojana Das, Director (Finance) BSNL Board, New Delhi- 110001
3. Shri Vivek Banzal, Director(CFA), BSNL Board, New Delhi-110001
4. Shri S.K.Mishra, Director(CM), BSNL Board, New Delhi-110001
5. Shri V. Ramesh, Director(EB), BSNL Board, New Delhi-110001
6. Shri R.K. Goyal, PGM (Pers.) BSNL CO, New Delhi- 110001.
7. Shri. Rajiv Kumar, GM (EF & FC) BSNL CO, New Delhi- 110001
8. Shri.Saurabh Tyagi, Sr.GM(Estt.) BSNL CO, New Delhi- 110001
9. Shri A.M. Gupta, Sr.GM (SR) BSNL CO, New Delhi- 110001.
10. Smt.Samita Luthra, GM(Rectt.)Sr.GM(Estt.) BSNL CO, New Delhi- 110001