

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/PGM(BW)/2014

Date: 09.07.2014

To,

Sri A.K. Gupta, PGM (BW),
BSNL Corporate Office,
New Delhi-110001.

Sri U.N.Rai, PGM (EW),
BSNL Corporate Office,
New Delhi-110001.

Subject: Discrepancies in looking after arrangement in the grade of EE©/EE(E) .

Reference: 1. Corporate Office Letter No. 412-13/2013-Pers.I(II) Dtd 22/03/2013.
2. Clarification vide Lr. No. 412-13/2013-Pers.I Dtd 01/04/2013.

Respected Sir,

Kindly refer the above stated letters on the captioned subject. The shortages in the grade of EE© & EE(E) due to delayed promotion procedures have been brought to the notice of your offices time and again but has not yielded any results. The looking after arrangement which was intended to address the essential operational needs besides giving some solace to the senior executives actually became a failure in many Circles due to its shoddy implementation by the CE©/CE(E)s. We would like to bring to your kind notice that in WB Circle it remains a non starter. It is worthy to mention that there are more than seven vacancies of EE© in WB & Kolkata Zone. Whereas in WB Circle the policy is not being implemented, in case of Kolkata TD, the policy has been partially implemented in contravention to the extant rules. In another case of Odisha Electrical Zone, one SDE(E) with vigilance case has been given looking after charge of EE(E), Sambalpur. These are some of the various cases where the Corporate Office orders are being defied and pushed into a corner.

In this context, we would also like to state some of the modalities stipulated in the above stated CO letters and we quote " Circle seniority of the executives shall be seen before consideration" and "It may be categorically clarified that the circle seniority has to be derived for the executives within a circle w.r.t their standing in the all India seniority list" and " Vigilance clearance will be seen".

It is therefore requested to issue necessary directions to all the CE©/ CE(E) to fill up all the vacancies by looking after arrangements only after ensuring strict compliance to the modalities envisaged by the BSNL CO letter dated 22/03/2013 & 01/04/2013. Further it is requested to arrange for review of such orders including that of Kolkata TD & EE(E), Sambalpur which are in contravention to the policies of the Corporate Office.

Thanking you Sir.

Yours Sincerely,
-sd-
(Prahlad Rai)
General Secretary