

ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/CMD/2014

DATED: 17.09.2014

То

The CMD, BSNL , NEW DELHI-110001

Subject: Nightmare in Kashmir valley – Steps to restore confidence of the employees - Reg.

Respected Sir,

You are aware that the current floods in the J&K State and in particular in Kashmir valley is the worst in last 109 years. The situation was very grim in Kashmir valley due to devastating floods. Almost all low laying areas were submerged in flood & water about 10-20 feet. Exchange staff was confined in their equipment and in their quarters for 5 days without any food and other essential commodities.

The staff of J&K put their utmost and restored mobile, Broadband and Landline services in part of Srinagar area.

We would take this opportunity to request you to kindly take following immediate actions on HUMAN GROUNDS and for the best interest of BSNL and its employees who have faced the disaster-

- 1. Immediate restoration of electricity and communication in our compounds. It may be done by DG sets.
- 2. Installation of RO system in all exchanges. Start immediate cleaning operations.
- 3. One time relaxation in tenure period as reduction by at least 6 months of the staff presently posted in affected area as these officials have already suffered a lot of hardship & mental trauma.
- 4. Grant of immediate financial relief of six months basic pay to all employees posted in affected area in the form of interest free loan recoverable in EMIs spread in two years.

These measures will go long way to restore confidence of employees and motivate them to serve BSNL even better.

Thanking you sir,

Yours sincerely

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(Prahlad Rai) General Secretary