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No. AIBSNLEA/CHQ/CMD/2014

DATED: 05.11.2014

To,

**Shri.A.N.Rai,
CMD, BSNL,
New-Delhi - 110001.**

Subject: Undue delay in Finalization of JTO RR - 2014 and Regularization of Officiating JTOs - Reluctance of the BSNL Board to endorse formal approval.

Reference: This Association letter of even number dated 8-9-2014.

Respected Sir,

On the subject cited above, your kind attention is drawn towards this Association letter dated 8-9-2014.

We have already expressed our apprehension that the proposed new JTO-RR-2014 approved by the BSNL Management Committee on 8th May 2014 and further sent to the BSNL Board for its approval still remains unnoticed or unattended even after the elapse of a very long period of more than 5 months. There after several Board Meetings were held and decisions taken on various HR related issues other than this very long pending item in BSNL.

Creation of an “**absorption channel**” for regularizing all the “**screening- test qualified and JTO Phase-I trained officiating JTOs**” can be possible only if the revised JTO-RR 2014 becomes operational. The very fact that the proposed revision of JTO-RR is meant for settling the regularization of “screening test qualified and JTO Phase-I trained officiating JTOs”.

The reluctance of the BSNL board to approve the amended JTO (RR)-2014 even at this belated stage, will definitely make the things more complicated. As per the proposed new JTO RR-2014, LICE for remaining JTO vacancies are to be conducted after absorbing all the qualified officiating JTOs as regular JTOs. If the regularization process is delayed then the conduct of LICEs will also be delayed which will further delay and deny the legitimate promotion avenues of eligible Group-C officials such as TTAs having prescribed qualifying service in BSNL all over the country.

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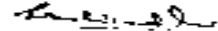
We have been after this case of regularization of the qualified officiating JTOs for the last nine years. As all of them are continuously officiating in the posts of JTO, the process can be implemented with out any having any further financial implications.

We have already made it very clear that, if the approval of the amended JTO-RR and other formalities for regularization are delayed further we will be forced to resort to severe organizational actions at national level to fight against this injustice shown to an oppressed group.

We have a hope that you may take some urgent personal initiative to appraising the facts and figures of the matter well in advance to all concerned in the BSNL Board.

With kind regards,

Yours Sincerely



(Prahlad Rai)
General Secretary

Copy to:

1. The Director (CFA), BSNL Board, New Delhi – 110001
2. The Director (CM), BSNL Board, New Delhi – 110001
3. The Sr. GM (SR), BSNL CO, New Delhi – 110001
4. The GM (Estt.), BSNL CO, New Delhi – 110001