



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/PPS Posts/2014

DATED: 11.11.2014

To

Sh. M.C.Chaubey,
ED (CN) and
The Chairman of the Committee for creation of the Posts of PPS in field units,
BSNL Corporate Office
New Delhi-110001

Subject: Justification for creation of the posts of PPS & Sr.PPS in the field units of
BSNL. – reg.

Respected Sir,

The cadre of stenographers working in the field units were restructured by BSNL vide order No. 20-8/2002-Pers-II dated 20.02.2004 as per the recommendations of H K Gupta Committee, set up by the Department of Telecommunications. The restructuring was made effective from 01.01.2004 with residency period counting w.e.f. 01.10.2000.

As per restructuring orders, all the sanctioned posts of Steno Grade-III, II, I and PS were pooled together and placed in the 40:40:20 ratio (40% in pre-revised CDA scale of 4000-6000, 40% in 6500-10500 and 20% in 7500-12000). Thereafter, the posts of Steno in the pay scale of 4000-6000 has been declared as wasting cadre and all the future recruitment will be done in the pay scale of 6500-10500. (E1A).

However, the recommendation of the H K Gupta Committee for creation of the post of PPS for PGMs and above was not considered. Sr. PS in the pay scale of 7500-12000 were allowed to continue in the same pay scale without any up-gradation. Now, after restructuring, the pay scale of PS and Sr. PS continue to be the same i.e. 7500-12000. There is no further promotional avenues for the PS. They have to retire without any promotion during their entire service. Further, PA the entry cadre is having only one promotion as PS in their entire service.

In the Corporate Office, as per the revised policy, all the future recruitments will be done in the CDA pay scale of 6500-10500 (corresponding to E1A of IDA) as in the case of field units. In other words, now there is no difference in the RRs of Corporate Office Stenographers as well as Stenographers working in the field units, except that there are two different RRs, which does not exist in any other PSUs. In spite of the fact that now the recruitment will be done in the pay scale of 6500-10500 both in the Corporate Office as well as in the field units, in Corporate Office, there are posts up to the level of Sr. PPS (E5), but in the field units there are posts only up to the level of PS (E2A).

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In order to provide a reasonable promotional opportunity to the PAs working in the field units, it is requested that all the PGMs and above may be provided with PPS (E4), as recommended by H K Gupta Committee, and all the Head of Circles may be provided with Sr.PPS (E5).

Thanking you,

Encl: Report of HK Gupta Committee

Yours faithfully
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:

1. Smt. Madhu Arora, GM(Restg.), BSNL CO, New Delhi - Member
2. Smt. Smita Choudhary GM(EF) BSNL CO, New Delhi - Member
3. Shri Deepak Agarwal Addl. GM(pers.) BSNL CO, New Delhi - Convener