12	BHARAT SANCHAR NIGAM LIMITED				
	(A Government of India Enterprise)				
	CORPORATE OFFICE				
BHARAT SANCHAR NIGAM LTD.	PERSONNEL				
	4 th Floor, Bharat Sanchar Bhawar	n, Janpath, New Delhi-110001			
F.No. BSNLCO-Arch/	F.No. BSNLCO-Arch/17(11)/9/2023-Arch Dated: 30.08.2023				

<u>ORDER</u>

Subject: Promotion of JTOs (Arch) to SDE (Arch) in BSNL against 67% seniority-cum fitness quota (Promotion quota) - reg.

Approval of the competent authority in B.S.N.L. is hereby conveyed to promote the following executives against 67% seniority-cum-fitness quota (Promotion quota) from JTO (Arch) to SDE (Arch) in the IDA Pay Scale of Rs.20600-46500/- on regular basis from the date they assume charge of the higher post and until further orders, provided that :-

- i. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992, and also other relevant instructions.
- ii. The currency of any penalty against the officer is over.
- iii. The officer is not on deputation to any other organization.
- iv. The officer has not resigned/ VRS/ taken VR/ expired/ Retired/ already promoted on the date of issue of the order.
- v. They have fulfilled the prescribed eligibility of three years regular service as per SDE (Arch) RR 2002.

Sl. No	Name of Executive (Shri./ Ms)	HRMS No	Cat	Date of Birth	Present Circle	Posting on Promotion
1	Kiran K Singh	199000649	OC	15.08.1966	O/o, the CGMT, MP	O/o, the CGMT, MP
2	Kanta Bindra	199209812	OC	15.04.1967	O/o, the CGM (Arch), BSNLCO	O/o, the CGM (Arch), BSNLCO
3	Suman Juneja	199209913	OC	16.03.1970	O/o, Sr. Chief Architect, CNTX-North, New Delhi	O/o, Sr. Chief Architect, CNTX-North, New Delhi
4	Anant Behl	199209766	OC	19.08.1970	O/o, Sr. Chief Architect, CNTX-North, New Delhi	O/o, Sr. Chief Architect, CNTX-North, New Delhi
5	Kavita Gupta	199213179	OC	06.03.1970	O/o, the CGMT, RAJ	O/o, the CGMT, RAJ
6	K Koteshwar	199406507	SC	25.09.1967	O/o, the CGMT, TLGN	O/o, the CGMT, TLGN
7	Anjana Raheja	199209918	oc	30.08.1970	O/o, the CGM (Arch), BSNLCO	O/o, the CGM

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2. Further, the executive is promoted to SDE (Arch) subject to their Vigilance clearance to be ascertained by the respective circles/ Chief Architect. In case VC of the executive falls within the instructions contained in DoP&T order dated 14.9.1992 as referred above or is under currency of penalty, his/her promotion order may not be given effect and information in this regard may be brought to the notice of this office immediately along with the details of prosecution/suspension/disciplinary case/under currency of penalty, if any as the case may be. Such cases may be kept as in "Deemed sealed cover."

3. Any JTOs (Arch) as given in the table above, if DoT optee/not absorbed in BSNL should not be promoted and such cases should be reported to this office.

4. The CGM concerned/ Chief Architect may please ensure that the promotion/posting order in respect of officer is issued in time to enable the officer to join their promotional assignment, within the prescribed time limit of 40 days (including the joining time).

5. In case the officer concerned fails to join the promotional assignment within the prescribed period of 40 days from the date of issue of this order, he/she should not be allowed to join the post thereafter. In such a situation, the promotion order shall become inoperative and such case shall be reported to this office. Further, no request for modification of posting order shall be entertained.

6. The CGM concerned/ Chief Architect is further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.

7. The leave, if any requested by the officer, who has been posted on promotion, should not be allowed. If any officer desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justified as per norms.

8. Any discrepancy in name of the executive, present circle, DOB, HRMS Number etc. in the Annexure may be intimated to O/o, the CGM (Arch), BSNLCO immediately for issuing necessary correction.

- 9. The aforesaid promotion order /inter-se-seniority is subject to the following conditions:
 - a. The promotion will be subject to the final outcome of Civil Appeal No.629/ 2022 arising out of SLP © No.30621/ 2011 titled as Jarnail Singh & Ors before the Hon'ble Supreme Court of India.
 - b. Subject to the outcome of SLP © No.31288/ 2017 arising out of Hon'ble Delhi High Court Judgment dated 23.08.2017 in WP © No.3490/ 2010 filed by the All India Equality Forum & Others Vs UoI & Ors.
 - c. Subject to the outcome of SLP © No.11720/ 2020 filed by BSNL & titled as BSNL Vs Shri. M G Prabhakara Panicker.
 - d. Any other application/ writ on similar/ connected matters pending in any CAT/ courts.

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10. The particulars of officer may also please be updated in the ERP as soon as they join as SDE (Arch) on promotion.

11. Pay fixation on promotion to be done as per prescribed rules and further as per amended clause II (v) of EPP 2007 vide BSNL CO Lr No BSNLCO-PERS/15(13)/1/2023-PERS1 dated 12-05-2023.

12. Charge report may be furnished to all concerned.

This issues with the approval of the Competent Authority.

(Sailash Kumar) Asst. General Manager (Pers.-DPC-JM)

Copy to: -

- 1. PPS to CMD BSNL
- 2. PPS to Director(HR) BSNL
- 3. PPS to CVO BSNL
- 4. CGM (Arch), BSNLCO, New Delhi.
- 5. CGM Concerned Circles.
- 6. Concerned Sr. Chief Architect.
- 7. Executives concerned through CGMs/ Chief Architect.
- 8. BSNL Intranet.

(N. Vijayan) Dy. Manager (Pers.-DPC-JM)