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No. AIBSNLEA/CHQ/CMD/2014

DATED: 31.01.2014

To

**Sh. R K Upadhyay
CMD, BSNL
New Delhi- 110001**

Subject: Distribution of posts at DE/AGM level in Telecom operations under schedule 1A of BSNL MSRR-2009-intermediate arrangement till a review of HR plan by BSNL Board similar action in other disciplines i.e. Finance/Civil/Electrical wings is requested.

Ref: AGM(Pers.I) letter no.400-212/2012-Pers-1 dated 23.01.2014

Respected Sir,

We are extremely thankful for the decision taken in BSNL Board for **Distribution of posts at DE/AGM level in Telecom operations under schedule 1A of BSNL MSRR-2009**; however it is an intermediate arrangement till a review of HR plan by BSNL Board with reference to BSNL MSRR-2009 and its amendment. Para I of the schedule 1A under the BSNL MSRRs, so far as it relates to Telecom Operations, prescribes the quota of feeder grades , Viz SDEs and MTs in filling the DE/AGM level posts. The prescribed quota at present is 50:50 for these two feeder grades.

Similar provisions also exists in BSNL MSRRs-2009 for Telecom **Finance/Civil/Electrical wings** and to avoid Adhoc promotions against MT (STS level) posts of CAO/EE(C/E), the same decision is also required to be taken in these disciplines.

We would, therefore, request you to kindly intervene in the matter so that an early action is taken for distribution of posts at CAO/EE(C/E) level as already decided in Telecom operations to avoid adhoc promotions against the MT Posts.

With Kind Regards,

**Yours sincerely,
-sd-
(Prahlad Rai)
General Secretary**

Copy to:

1. All Directors of BSNL Board New Delhi-110001.
2. The Executive Director (Fin) BSNL CO New Delhi-110001
3. The PGM(BW)/(Elect) BSNL CO for information and n/a pl.
4. Sr. GM(Rectt.) /GM(Pers.)/GM(Estt.)/GM(EF)/GM(FP)/GM(SR)/GM(Trg.) BSNL CO for information and n/a please.