



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**
Central Headquarters, New Delhi

President
Raj Pal
Mob : 9868123459

General Secretary
Shaji V.
Mob : 9446450450

Dy. General Secretary
J.K. Patel
Mob : 9427300300

Financial Secretary
Dinesh Kumar
Mob : 9868155681

No: AIBSNLEA-CHQ/HR/2022/1

Dated 22/03/2022

To,

The Director (HR),
BSNL Board,
New Delhi-110001

Sub: Request for refund of Salary deducted for one day Dharna on Dated 22-12-2021

Respected Sir,

We would like to draw your kind attention towards the meeting held on 30/12/2021 with the Director (HR) along-with PGM (Pers) & PGM (SR) and AIBSNLEA, AIGETOA wherein it was assured by the Dir (HR) that no action including No Work No Pay etc. for the participation in the Dharna held on 22/12/2021 & 29-30/12/2021 (Mass Dharna) by the Executives will be taken.

It is very surprising to notice that, one day salary has been deducted in some Circles like West Bengal, Rajasthan, CNTX (East) etc , that too not deducted evenly from among the Executives for participation in Dharna on 22/12/2021. It is a clear deviation from the assurance given by the Management to the AIBSNLEA & AIGETOA , We strongly protest against the biased attitude of some Circles

In view of the foregoing, we request your good-self to kindly intervene in the matter and management cause to issue necessary instructions to the concern CGMs to honor the assurance given by the Management to the Associations and arrange to refund one day salary, wherever it is recovered.

With kind regards,

Yours Sincerely,

(Shaji V.)
General Secretary

Copy to:

1. PGM (Pers.), BSNL Corporate Office, New Delhi.
2. PGM (SR), BSNL Corporate Office, New Delhi.