

ALL INDIA

**BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVES' ASSOCIATION**



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**No. AIBSNLEA/CHQ/CMD/2019**

**Dated: 13.11.2019**

To,

**Shri P.K. Purwar  
CMD, BSNL,  
New Delhi- 110001.**

**Subject: Early settlement of Vigilance cases pending against the BSNL employees – reg.**

The Union Cabinet has approved the Revival Package for BSNL and MTNL. Extending VRS to the employees aged 50 years and above is one of the major point in the Package. The target set by the Government is about 80,000 employees to go on VR through the Scheme. The agenda of the Govt./Management is to motivate more numbers of employees to opt for VRS. Pending disciplinary proceedings/appeals may be obstacles for those who are intend to opt for VRS. We would, therefore, like to bring to your kind notice that the following few lines may be considered for sympathetic favourable decision.

- i) The proposed disciplinary proceedings with minor charges, if any, may be disposed of taking a lenient view in favour of employees so that their option for VRS is not blocked/delayed
- ii) All the pending Appeals may be decided early in favour of the employees to the maximum possible, by taking a lenient view.
- iii) The process of all the disciplinary cases of initiated/contemplated may be arranged to be completed early.

The VRS proposal is on final stage as a part of Revival Plan and is going to be closed on 03.12.2019. The services of the VRS opted employees is going to be seized on 31.01.2020.

In view of the foregoing, it is requested to kindly intervene in the matter and cause to issue necessary instructions to the officers concerned to speed up the settlement of all such vigilance cases pending by 31.12.2019 for the employees aged 50 years and above so as to enable them for full fledged separation on 31.01.2020 which will help the employees to have a smooth go on VRS as well as the Management to

increase the count of maximum number of optees. Similarly, the Head of Circles may also be advised to have a positive look in respect of the cases pending at SSA level.

With kind regards,

Yours Sincerely,

  
(S.Sivakumar)  
General Secretary

**Copy for information and necessary action to:**

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001.
2. Shri Arun Kumar, PGM (Pers.) BSNL CO, New Delhi -110001
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi -110001