



CORPORATE OFFICE, PERSONNEL – I SECTION  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-66/2011-Pers.I

Date:- 4<sup>th</sup> June, 2013.

All Heads of Telecom Circles/  
Metro Districts/Maintenance Regions/  
Projects/Stores/BRBRAITT/ALTTC.  
All other Administrative Units,  
Bharat Sanchar Nigam Limited.

**Subject:- Clarification regarding due date of subsequent time bound IDA scale upgradation under EPP to the executives who have opted for DNI from a later date than the due date at the time of 1<sup>st</sup> time bound scale upgradation – regarding.**

This office has received a reference from field unit (BBSR Circle) seeking clarification on due date of subsequent time bound IDA pay scale upgradation under Executive Promotion Policy to the executives who have opted for DNI under FR 22 I(a)1 from a later date than the due date of previous time bound upgradation. The issue, to be specifically clarified, is whether for the subsequent Time bound scale upgradation under EPP, the period of 5 years will be counted from the date of previous upgradation or 5 years from the date of option given under FR 22 I(a)1.

The point raised has been examined in his office in consultation with Establishment Branch. It is clarified that for time bound scale upgradation under EPP, the scale is granted on the due date for all practical purposes and the option under FR 22 I(a)1 is considered only for the benefit of pay fixation from a subsequent date i.e. DNI in lower scale of pay. As such, for subsequent IDA scale upgradation, the period of 5 years will be counted from the date of 1<sup>st</sup> IDA pay scale upgradation granted to the executive and it has no connection with option for date of next increment.

This is issued with the approval of the Competent Authority.  
Cases may be settled accordingly.

*Keshav Kumar*  
04/6/2013

(Keshav Kumar)

Deputy Manager (Pers.-I)

Copy to:-

- 1) The PPS to CMD, BSNL/ all Executive Directors, BSNL C.O., New Delhi
- 2) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF), BSNL C.O.
- 3) GM(Rectt.), BSNL CO, New Delhi.
- 4) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 5) The DM(Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 6) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
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