

**UNITED FORUM OF EXECUTIVES ASSOCIATIONS
COMPRISING (AIBSNLEA & AIGETOA)**

CHQ, New Delhi

No.UF/Dir (HR)/Meeting/15-16

Dated the 14th July 2015

To

**Ms. Sujata Ray
Director (HR), BSNL Board
New Delhi-110001**

Subject: United Forum of AIBSNLEA & AIGETOA demands to be discussed in the meeting to be held on 16th July, 2015-reg.

Respected Madam,

As per our discussions in the presence of CMD BSNL on 13-07-2015 in response to the agitation notice of United Forum of AIBSNLEA & AIGETOA and as per the direction of CMD BSNL demands are to be discussed with your good self for their resolution, in this connection you have decided to discuss the issues in parts and desired to submit first part of the issues for the meeting scheduled on 16th July 2015. Accordingly we are submitting following four demands/issues for discussion in the first meeting to be held on 16th July, 2015 for it's resolution:-

1. **Superannuation benefits to Direct Recruited executives as per DPE guidelines:** as per the provision of sub-rule-23 of rule-37A of CCS pension rule and DPE order followed by 2nd PRC, BSNL should devise the industrial pension scheme in respect of it's Direct recruits employees and contribute minimum 12% of Basic + DA towards the pension scheme as a part of Superannuation Benefits. The effective date of implementation of Superannuation benefits of BSNL Recruited Employees must be 01.10.2000 as per the provision of sub-rule-23 of rule-37A of CCS pension rule.
2. Some issues related to Executive promotion policy (EPP) and BSNL MSRR- 2009 needs immediate settlement in addition to CPSU cadre hierarchy and first time bound promotion after 4 years service in all the cases as under
 - Time bound promotion from E-5 to E-6 to the DGMs promoted from Grp."B" Executives.
 - Date of effect of Implementation of revised upgraded IDA Pay Scales for the Executives w.e.f. 1.10.2000 on notional basis.
 - Amendment in BSNL MSRRs of EE (Civil/Electrical/Arch).


3. **Conduction of various CPCs on a regular basis:**
- I. JTO to SDE (T) CPC against seniority cum fitness quota: Conduction of DPC for Seniority and fitness quota as per DoPT guidelines for the years 2009-10, 2010-11, 2011-12, 2012-13 and 2013-14 to fill up about 6600 posts.
 - II. CPC from SDE (T)/DE(Adhoc) to DE Regular: Immediate CPC to fill up the left out about 90 DEs Posts and about 1200 DEs posts on regular basis up to the vacancies of year 2013-14.
 - III. Immediate conduction of CPC from DE to DGM (Engg.) on Adhoc/Regular basis to fill up about 700 DGM vacant posts.
 - IV. Immediate CPC from JAO to AO to fill up about 500 AOs posts.
 - V. CPC from AO to CAO Regular to fill up about 650 CAO vacant posts
 - VI. CPC from DGM (F)-Adhoc to DGM (F) – Regular basis.
 - VII. CPCs from JTO (C/E) to SDE (C/E) and SDE(C/E) to EE(C/E).
 - VIII. CPCs from JTO (TF) to SDE (TF) , SDE (TF) to DE/AGM(TF) and LDCE from JTO (TF) to SDEs (TF)
 - IX. Promotion from Assistants to Section officers and Personal Assistant to Private Secretaries, SO to AGM and AGM to DGM in the erstwhile CSS and CSSS.
4. **Restructuring of AD (OL) Cadre:** The committee constituted under the Chairmanship of Shri Harsh Wardhan Addl. GM (CP&M), BSNL C.O. has submitted the report to the competent authority to revise the pay scale of Rajbhasha Adhikari at par SDE/AO scale but the committee report is pending with the GM (Pers.) for more than 8 months without any decision. We have demanded to restructure the cadre by change of designation as AD (OL) and to ensure promotions up-to DD (O/L) STS grade.

The above items are submitted for discussion and resolution in the meeting scheduled on 16-07-2015 with your good self.

With kind regards,

Yours Sincerely


(PRAHLAD RAI)
GS AIBSNLEA


(R.P. Shahu)
GS AIGETOA

Copy to:-

1. The CMD, BSNL , New Delhi-110001
2. The Sr. GM (SR), BSNL C.O , New Delhi-110001