



## **BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. 412-13/2014-Pers.I

Dated: January 12<sup>th</sup>, 2015

### **ORDER**

Subject: - IDA Scale up-gradation of AGM/DE equivalent Executives of Telecom Engineering working/retired in BSNL Corporate Office in the IDA Scale (**E-4**) of Rs. 29,100-54,500/- (pre-revised Rs. 14500-18700) to DGM equivalent IDA Scale (**E-5**) of Rs. 32,000 – 58,000/- (pre-revised Rs. 16000-20800/-) under Time Bound Executive Promotion Policy of BSNL – Regarding

In pursuance of BSNL Executive Promotion Policy, provisions as contained in their OM No 400-61/2004-Pers.I/308 dated 18.01.2007, approval of the Competent Authority is hereby conveyed for grant of Time Bound IDA Scale up-gradation in respect of the following Executive(s) [Regular/Adhoc] (**E-4**) working in BSNL Corporate Office, from the IDA Pay Scale of Rs. 14500-350-18700/- as on 01.10.2000 to the IDA pay scale of DGM equivalent (**E-5**), i.e. Rs. 16000-400-20800 **w.e.f. 01.10.2014** and the list enclosed.

2. On up-gradation to the IDA scale, the pay of the above officer(s) will be fixed as per the provisions of para 5 of order No. 1-50/2008-PAT (BSNL) dated 08.03.2009 read with clarification '8' of letter No. 1-11/2009-PAT (BSNL) dated 31.03.2009.
3. Consequent to up-gradation of IDA pay scale of the Executive(s), there will be no change in substantive status, designation, duties and responsibilities of the Executive unless any change is ordered in any specific context.
4. No claim, what so ever can be made by any Executive by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FR-SR in the context of pay scales, pay fixation, substantive status.
5. PAT/Accounts Section should confirm that all these Executives have completed their two weeks/online mandatory training after issuance of E4 orders. These facts should be verified from the Service Book before implementing the pay fixation for E4-E5. If, the training is not done within the stipulated period necessary action may be carried out as per EPP order and subsequent clarifications issued from time to time.
6. The above Executive(s) whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo **two weeks of mandatory training (online or otherwise)** [*One week in Administration/Management/Customer Care and one week in latest Developments in core competence area*] for being eligible to draw of Second increment in the upgraded IDA Scale i.e. the training is to be completed within a period of two years from the date of issuance of order for up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of subsequent IDA Scale up-gradation even if he/she is due for future up-gradation otherwise. However, the Executives already retired or retiring within a period of two years from the issuance of this up-gradation order will be exempted from the said training.
7. The responsibility of completion of mandatory training/examination (as per the instructions issued by the training cell) fully rests with the individual Executive.
8. All other terms and conditions shall be governed by OM No 400-61/2004-Pers.I/308 dated 18.01.2007 and subsequent order thereof.
9. This issues with the approval of Competent Authority.

Encl: As above.

(Deepak Agrawal)  
Additional General Manager (Pers.)

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To

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| 1. CGM, ALTTC Ghaziabad<br>2. GM [Trg.] BSNL CO | For imparting training to the eligible Executives as per instructions in the Executive Promotion Policy. |
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Copy to:

1. CMD/All Directors BSNL Board
2. CGM AP/RAJ TELECOM CIRCLE :- **for necessary action with respect to the executives against the sl. Nos. 40 and 64 respectively**
3. CVO/GM [Pers.]/GM(Estt.)/Addl. GM (Pers.)/CLO [SCT]/AGM (Pers.I) BSNL CO.
4. Officer(s) concerned.
5. DM [Pay Bill], BSNL CO.
6. DM [Pension], BSNL CO
7. DM[Pers.I]/RB/All AMs Pers.I Section, BSNL CO.
8. DM [OL] - for Hindi version.
9. CS to Director (HRD), BSNL.
10. Spare copy/Order Bundle.

*S.K. Gupta*  
(S. K. Gupta) 12/01/2015  
Deputy Manager-III (Pers.I)

No.	ST. NO.	HRMS NUMBER	NAME	DOB			REMARKS
001	101464	198206599	CHARAT LAL MEENA	13	08	1957	
002	105192	199003707	SHIV SINGH RAWAT	01	01	1966	
003	105490	198212061	JAI RAM MEENA	01	09	1955	
004	32663	197800382	R MADANAGOPAL	02	04	1955	
005	35670	198406757	DEVESH KUMAR	12	12	1960	
006	35613	198116877	YOGPAL	01	06	1958	
007	31864	198111939	PRAHALAD RAI	01	12	1957	
008	35575	198504150	S K SONI	02	09	1961	
009	35226	198409529	SITARAM SONI	04	01	1961	
010	33678	198116922	H S RAWAT	05	04	1959	
011	34542	198205521	G D MISHRA	20	04	1962	
012	34471	198210606	KRISHNA GOPAL	05	04	1960	
013	34516	198210557	K P SHUKLA	07	02	1961	
014	34509	198208854	AKHILESH SHARMA	05	02	1959	
015	32835	198003600	KAILASH CHANDRA	25	07	1961	
016	18955	198208606	THAN SINGH	11	03	1960	
017	30773	198310191	TEJPAL SINGH	01	04	1959	
018	31086	198311488	DEBAPRIYA GUHA	19	08	1959	
019	31966	198302392	SATISH CHANDER	06	08	1959	
020	32134	198314515	P K SHARMA	11	10	1958	
021	32591	198312029	PRADEEP KUMAR PARASHAR	10	04	1961	
022	32583	198311684	JEET SINGH	02	08	1958	
023	32502	198407957	TILAK RAJ THAMB	10	11	1958	
024	32399	198111152	PREM CHAND	08	05	1961	
025	32222	198213589	V G PATIL	05	05	1960	
026	31923	198205553	HARISH KUMAR	15	04	1958	
027	30382	198002873	D SUDHEER	01	06	1958	
028	30506	198202392	K S SINGH	20	11	1957	
029	36201	197607946	J K AGRAWAL	14	08	1956	
030	35072	198504297	J K JAIN	01	01	1960	
031	35098	198406188	ANIL MARWAL	18	10	1961	
032	35083	198400989	K V RAMESAN	20	05	1961	
033	35246	198406402	N L SHARMA	17	11	1961	
034	35047	198409659	MRINAL JAIN	29	06	1960	
035	35231	198401706	JAGDISH K BATRA	03	06	1962	
036	35005	198405618	RAJ KUMAR SHARMA	01	10	1960	
037	36494	198309889	SHRI KRISHNA GUPTA	01	01	1957	
038	35064	198212388	MAN SHINGH SHEKHAWAT	07	06	1958	
039	35009	198401731	ANIL KUMAR GOYAL	01	06	1962	
040	17436	198002553	G V V S N CHOWDARY	10	10	1957	
041	17617	198109309	B S BISHT	22	08	1959	
042	17767	198116541	B L GADHWAL	08	05	1958	
043	32270	198311465	RAVINDRA KUMAR	01	06	1960	
044	33202	198404540	RAMESH CHANDRA SAGAR	12	02	1963	
045	105190	199003182	CHANDER PRAKASH MEENA	15	12	1967	
046	30971	198207107	J SRINIVASAN	13	09	1959	
047	33221	198701150	SHIV CHARAN LAL JATAV	28	05	1962	
048	32062	197500284	OM PRAKASH NAGPAL	15	11	1954	
049	32068	198201684	R K GOYAL	05	06	1961	
050	34318	198312242	SAJJAN KUMAR SHARMA	06	08	1959	
051	36318	198208574	ANWAR KHAN	27	09	1960	
052	34408	198107744	AJAY BAHJADUR JAUHARI	01	07	1959	
053	34385	198218255	RAMKISHAN	01	01	1960	
054	30088	197705052	MOHAN SINGH ASAWAT	27	07	1955	
055	36449	198504299	ASHOK KUMAR	02	04	1960	
056	32301	198209063	B S BHADARIA	08	05	1959	
057	32251	198006784	OM PRAKASH MEHTA	05	01	1960	
058	105260	198406743	PRABHU RAM MEENA	07	10	1961	
059	34854	198404458	P S V RAMA RAO	20	06	1962	
060	35718	198406184	OM PRAKASH JAT	19	07	1959	
061	32357	198207642	RAJENDRA KUMAR SINGH	23	05	1961	
062	37074	198806571	VISHNU KUMAR SHARMA	05	10	1962	
063	36674	198402823	RAKESH KUMAR	20	06	1962	
064	36650	198406950	S C GUPTA	01	01	1961	
065	35661	198407052	SATYENDRA CHATURVEDI	27	01	1963	
066	36988	198606006	S S SHEKHAWAT	05	10	1958	
067	36669	198218700	S JANAKIRAMAN	13	05	1961	
068	36617	198400152	VINAY KUMAR AGARWAL	15	07	1960	
069	36952	198606104	RAKESH SETHI	17	10	1963	
070	36806	198502410	V KRISHNAMURTHI	13	03	1961	
071	35133	198504624	U L HEGDE	01	06	1960	
072	30061	198111184	R L BAIRWA	01	07	1958	

No.	ST. NO.	HRMS NUMBER	NAME	DOB			REMARKS
073	30217	198008333	VIRENDRA WADHERA	15	12	1958	
074	30194	198007850	M BABU MURUGESAN	21	05	1957	
075	31820	198111407	SATYA NARAIN GUPTA	02	06	1959	
076	18784	197906773	SHALINDER KUMAR WADEHRA	18	06	1957	
077	17636	198212096	SHATANAND PURI	01	11	1956	
078	17042	198314422	RADHEY SHYAM	15	12	1955	
079	36686	198218670	PUSHPENDER KUMAR GARG	22	06	1961	
080	34707	198403820	N RAMACHANDRAN	31	05	1962	
081	37061	198502020	SATYA PRAKASH JAIN	04	06	1963	
082	35524	198218823	J RAJALAKSHMI	02	07	1962	
083	30271	198116971	S BHATTACHARJEE	20	08	1958	
084	30298	197805054	HARISH KUMAR	08	11	1958	
085	16971	198008649	G S RANGRA	02	05	1956	
086	35142	198406650	A K GUPTA	30	06	1963	
087	102985	198705382	N L MEENA	15	11	1961	

