



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION
CENTRAL HEADQUARTERS
NEW DELHI**

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No. AIBSNLEA/CHQ/Sr. GM(Pers.)/2012-13

Dated:07.05.2012

To
Shri R.K. Upadhyay
Chairman-Cum-Managing Director, BSNL
New Delhi-110001

Subject: - Non- filling up of vacant DGMs, DEs and SDEs (T) Posts - Reg.

Respected Sir,

We would like to draw your kind attention towards non-filling up of DGMs, DEs and SDEs (T) vacant posts on Regular/Adhoc basis on the pretext of pending court cases. In this regard it is submitted that in some courts the applications can immediately be filed for clarification and holding DPC from SDE to DE wherein seniority of SDEs is not disputed and in some cases the seniority is quashed or disputed may be dealt as per court direction/outcome of the court judgements. But in the interest of BSNL's growth and its executives, stalemate should be broken and promotion to eligible executives should immediately be given.

As you know, one JTO recruited in the year 1994 is still waiting for his first SDE promotion for the last 18 years and one SDE promoted in the year 1994 DPC is waiting for his second promotion of DE (Adhoc) for the last 18 years. Hence, one directly recruited JTO in his whole service carrier is not getting two promotions smoothly. It has seriously frustrated the Group-'B' level engineering personnel of BSNL. Similarly, about 600 vacant DGM posts are not being filled up by DEs. The DEs are working of Adhoc/regular basis for last 6-7 years. It reflects the negligent and indifferent attitude of the BSNL management towards BSNL executives.

In this regard you are kindly requested to expedite DPCs for filling up of DGMs, DEs and SDEs(T) vacant posts on Regular/Adhoc basis, whose seniority is not disputed and keeping vacancies unfilled for the disputed seniority of SDEs in the interest of service as well as for its executives.

With kind regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy to: Shri A.K. Jain, Sr. GM (Pers.), BSNL CO, New Delhi.