



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

Central Headquarters
New Delhi-110001

President
P. Venugopal

Mob:9443200177
E-mail:presidentaibsnlea@gmail.com

General Secretary
Prahlaad Rai

Mob:9868278222
E-mail:gsaibsnlea@gmail.com

Financial Secretary
T.C. Jain

Mob:9868188748
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/Dir (HR)/2015

DATED: 16.06.2015

To,

Shri A. N. Rai,
Director (HR),
BSNL Board,
New Delhi -110 001

Subject: Restructuring of AD (O/L) Cadre – regarding

Respected Sir,

We would like to draw your kind attention to the Restructuring of AD (O/L) cadre wherein your good self directed to constitute a committee in the year-2013 under the chairmanship of Shri Harshvardhan Singh, Addl. GM (Estt). The committee after one and half year submitted its report to GM (Pers.) 8 to 10 months before for consideration. But, GM (Pers.) instead of processing the committee report to the competent authority prefer to send it to the GM (Estt.) for further comments whereas, AGM (Estt) was one of the committee member who has already given his opinion in the committee.

The fact remains that due to the indifferent attitude of the Establishment Cell most of the HR issues remained unsettled years together and to resolve the issues the committee was constituted which has submitted its report. It is reliably learnt that the GM (Estt.) has further given the negative note on the committee report and thereafter GM (Pers.) has kept the committee report pending which is nothing but shows the indifferent and biased attitude of the HR group of BSNL Corporate Office.

The committee after the detailed discussions during one and half years recommended for revision of the pay scales of AD (O/L) at par with SDE/AO in BSNL. In DoT, after 5th CPC recommendations, the AD (O/L) cadre was getting the pay scale at par with SDE/AO but, in BSNL their pay is lowered at par with JTO/JAO cadre. After the formation of BSNL, all the executive cadres i.e. JAO.JE/AE (C/E/Arch/TF) Engineering Wings, CSS cadres and PA cadre were restructured at par with JTO/SDE cadre w.r.t. their pay scales, designation and R/Rs etc. but, only the AD (O/L) cadre was left to be restructured.

This Association continuously persuaded for the restructuring of AD (O/L) cadre and accordingly, a proposal for revision of pay scale of AD(O/L) cadre was mooted on 19.08.2008 by BSNL CO Pers. Cell to Director (HR) and on 28.08.2008, the then Director (HR) directed Pers.-II Section to prepare a Board Memo in respect of Raj Bhasha Adhikari (AD(O/L)) but the same was not prepared by the Pers. Cell and kept pending for which the reasons are best known to them. (Copy of the Note Sheet is attached herewith for ready reference).

Continued – 2

: Page – 2:

Further, on persuasion of this Association your good-self constituted a committee and the committee has already submitted the report 10 months before but the same is being kept pending in the same manner as happened in the year 2008.

In view of the above, it is requested to kindly intervene on the matter so that justice is given to this small cadre of AD (O/L).

With Kind Regards

Yours Sincerely

Sd/-
(PRAHLAD RAI)
General Secretary

Copy to:

The GM (Pers.), BSNL Corporate Office, New Delhi – 110001