

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/ Director (HR) /2020

Dated: 29.01.2020

To,

**Shri Arvind Vadnerkar,
Director (HR), BSNL Board,
New Delhi -110001.**

Subject: Request for Withdrawal of option for Pay fixation on the date of Next Increment in Executives Promotion Policy – reg.

Reference 1. Lr.No. AIBSNLEA/CHQ/Director (HR)/2019 dt.15.11.2019.
2. DoP&T OM No. 16/8/2000-Estt.(Pay-I) dt. 25.02.2003

Respected Sir,

We would like to draw your kind attention on the above cited subject. In this regard kindly refer to the AIBSNLEA letter cited under ref(1), wherein it was requested to kindly consider the withdrawal options given by some Executives in the date of accrual of next increment in the Time bound promotion under Executives Promotion Policy.

Some of the Executives who got their Time Bound Promotion on EPP to next higher Scale after completion of 5 years of service in the lower scale on 01.10.2019 or 01.11.2019 etc. have opted for Pay fixation on the Date of accrual next Increment i.e., on 01.02.2020, 01.03.2020 etc.,

But subsequently most of them have opted for VRS-2019 and hence the Pay fixation for the TBP could not be done as they are going to be retired on 31.01.2020 (i.e. before the date of next increment) and they will be losing their due benefit on promotion and also subject to reduction in Pension. Hence it was requested to allow such executives to submit revised options from the date of promotion, so that they will get at least one increment for the Time Bound Promotion.

In this connection the Office Memorandum issued by the DoP&T vide the above cited ref under(2) may kindly be seen, which reads as follows;

“The Govt. Servant may give a revised option for Pay Fixation under FR 22 (1) a (i) within one month from the date of orders of such unforeseen developments or change of rules”. VRS – 2019 is obviously an unforeseen development.

Further, BSNL Corporate Office New Delhi vide order No 13-5/2019-TE dated 22.11.2019 has already considered the request and extended the benefit in respect of Non- Executives.

In view of the foregoing, we would like to request your good self to kindly issue instructions for extending the benefits to the executives and also to withdraw the old option and to allow fresh option for Pay fixation from the date of their Promotion.

Yours Sincerely

-sd-

**(S.Sivakumar)
General Secretary**

Copy to: 1. Shri.Arun Kumar, PGM (Pers.), BSNL Board, BSNL CO, New Delhi.
2. Shri.A.M.Gupta, GM(SR), BSNL Board, BSNL CO, New Delhi.