



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

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No. AIBSNLEA/CHQ/DRHR/2017

Dated- 11.10.2017

To

**The Director (HR),
BSNL Board,
New Delhi-110001**

**Subject: Inter Circle Rule-8 transfer orders in respect of JTOs in Haryana Circle
- Reg.**

Respected Madam,

On the subject cited above, it has been brought to the notice of AIBSNLEA CHQ that Inter Circle Rule-8 transfer orders in respect of the JTOs in Haryana Circle are not being considered in true spirit. This is causing abnormal delay in transfer and harassment to all the concerned JTOs apart from demoralizing them.

It is requested to kindly intervene in the matter and instruct Haryana Circle to have a sympathetic consideration for issuance of the transfer orders of all the Rule-8 cases of JTOs at the earliest.

Thanking You Madam

Encl: - As above

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary



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No. AIBSNLEA/CHQ/ DRHR / 2017

Dated- 11.10.2017

To

The Director (HR),
BSNL Board,
New Delhi - 110001

Subject: Longest Stay list of executives stationed at New Delhi –our concern thereof.

Reference: BSNL CO letter number 500-55/2017/ERP/Pers-I dated 05.10.2017

Respected Madam,

On the subject and reference cited above your kind attention is drawn to the lists of executives of all streams which have been prepared with their stay at New Delhi.

In this regard it is submitted that while preparing the lists the following discrepancies are found in violation of the Executive Transfer Policy:

1. The stay in the executive basic cadre is not considered as a whole as per the Executive Transfer Policy at the station/territorial circle area.
2. Name of the executives going to retire in coming three years have also been listed.
3. As per the Executive Transfer Policy, transfers at a particular station cannot be more than 10% of the total strength.
4. It is understood that the long standing lists have been prepared on the basis of the ERP data which is not correctly updated. The stay particulars of an executive from his basic cadre in the territorial circle may be collected up from the concerned circle.

It is, therefore, requested to kindly review the entire lists and prepare fresh lists, if required, as per the Executive Transfer Policy and knowing the fact that in coming one-two years due to huge retirements the 25% reduction in the cadre strength will automatically be achieved without disturbing the executive right now.

With kind regards,

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary

1. The PGM (Pers.), BSNL Corporate office, New Delhi-110001



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No. AIBSNLEA/CHQ/Director (HR) /2017

Dated-11.10.2017

To

**The Director (HR),
BSNL Board,
New Delhi-110001**

**Subject: Representation received from Shri Alexander Thomas AGM (HR & A)
LA % TDM Pali- Marwar (Rajasthan) HR No. 198805551 regarding
restoration of his regular promotion orders of STS.**

Respected Madam,

On the subject cited above, kindly find enclosed herewith a representation received from Shri Alexander Thomas AGM (HR & A) LA% TDM Pali- Marwar (Rajasthan) HR No 198805551 regarding restoration of his regular promotion orders of STS.

The representation is self-explanatory.

It is requested to kindly consider the above case sympathetically at the earliest.

Thanking you madam,

Encl: - As above

Yours sincerely
-sd-
(Prahlad Rai)
General Secretary