



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No AIBSNLEA/ CHQ/ Director (HR)/ 2021

Dated 04.01.2022

To,

**The Director (HR),**  
BSNL Board,  
New Delhi.

**Subject: - Non issuance of Intra Circle Transfer and Posting Order (on Tenure/request Basis) in the cadre of Accounts & Finance in Punjab Circle -reg.**

**Respected Sir,**

On the above, cited Subject, kindly find enclosed herewith the letter received from Circle Secretary Punjab, which is self-explanatory. It is constrained to bring to your kind notice that the Punjab Circle Administration is not following the BSNL Executives' Transfer Policy Scrupulously resulting in demoralization, de-motivation and frustration among the Accounts Personnel of Punjab Circle.

The transfer requests of all the Accounts Personnel who have completed 4 to 5 years In the Tenure Stations/BAs are not at all considered by the Circle Administration despite Circle Secretary, Punjab requested the Circle Administration several times for the past one year through informal meetings and vide Letter and Reminders dated 5.12.2020, 28.4.2021 and 5.11.2021, which is against the Natural justice and it shows the in-Humanitarian approach of the Circle Management. .

**Sir, In view of the foregoing, we request your good self to kindly intervene in this Matter and cause to issue necessary instructions to the Punjab Circle Administration to follow the BSNL Executives' Transfer Policy scrupulously and immediately issue the long pending genuine request transfers of the Executives and render justice.**

With kind regards,

Yours Sincerely

*S. Sivakumar*

**(S.Sivakumar)**  
**General Secretary**

Encl: - As above

**Copy for favor of kind information to:**

1. The Director(Finance),BSNL Board, New Delhi-1
2. The CGMT BSNL Punjab Circle
3. The PGM(Pers), BSNL CO, New Delhi-1
4. The Sr. GM (SR), BSNL CO, New Delhi-1.