UNITED FORUM OF BSNL EXECUTIVE ASSOCIATIONS Central Headquarters New Delhi.

No. UF/CHQ/CMD/2012-13/01

Dated 16th May, 2012.

To

Shri. R. K. Upadhyay CMD, BSNL New Delhi-110001

Sub:- Posting of an absorbed officer as DGM(Pers) reg:

Sir,

BSNL Corporate office Personnel Section mostly deals with HR issues related to the Executives and senior management like time bound promotion policy of Executives, promotions to different cadres transfer and postings, framing of rect rules for different cadres, transfer policy etc. As on date all the unabsorbed ITS officers are under orders of repatriation to DOT and they may be relieved at any time.

Since the post of DGM(Pers) deals with policy matters in respect of Executives and senior officers, continuity in the post is very much essential. As on today lot of HR issues related to Executives are dealt by Pers. section like seniority related issues, court cases blocking promotions to all the cadres, time bound functional promotion and CPSU cadre hierarchy etc. To get unbiased and fair treatment, it will be most appropriate to post an officer among absorbed officers as DGM (Pers.) in the present situation.

With Kind regards,

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Yours Sincerely

(K. Sebastin) GS, SNEA(I)

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Copy to: Sh: A. K. Jain, Sr GM(Pers), BSNL CO for n/a please.