

F.No.22034/1/2017-Estt-(D)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
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North Block, New Delhi  
Dated: 25.09.2017

OFFICE MEMORANDUM

Subject: Clarification on the matters of application of Catch-up Rule as mandated by the Hon'ble Supreme Court in BK Pavitra & Ors Vs UOI & Ors.

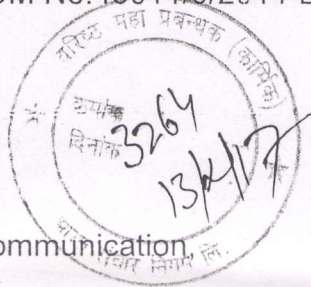
The undersigned is directed to forward herewith a representation no. 9-9/2012-SEA (Pers-Legal) dated 01.09.2017 from Shri D. Chakrabarti, PGM(Pers), BSNL Head Office, 4<sup>th</sup> Floor, BSB, Janpath, New Delh, on the subject mentioned above, for taking appropriate action.

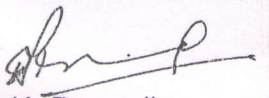
2. This Department as nodal Department frames/lays down guidelines/instructions on personnel matters like Promotion/Seniority/Compassionate Appointment/MACP etc. These are implemented by various Ministries/Departments with whom the facts of the case/details of officers are available.

3. In this regard, it may be noted that as per the provisions of the Government of India (Allocation of Business) Rules, 1961, the instructions issued by this Department are applicable only to Central Government Civilian "employees" and "Posts". These are not suo moto applicable to employees of Autonomous Bodies, Statutory Organizations, Public Sector Enterprises, Trusts, Banks, employees of State Governments etc. which are governed by their respective regulations/instructions issued by the concerned Administrative Ministry/Department under Statute/Act of the Parliament by which they are created or came into existence.

4. In case, clarification/interpretation of any of the rule position is required, the proposal may be referred to this Department in accordance with the procedure laid down in this Department's OM No.43011/9/2014-Estt-(D) dated 28<sup>th</sup> October, 2015.

Encl. As above



  
(S.K. Prasad)

Under Secretary to the Government of India

The Secretary,  
Department of Telecommunication,  
Sanchar Bhawan  
New Delhi-110001

Copy for information to:-

✓ Shri D. Chakrabarti, PGM (Pers), Personnel (Legal) Section, BSNL Head Office, 4<sup>th</sup> Floor, BSB, Janpath, New Delhi-01. It is requested that future correspondence in the matter if any, be made directly with the Department of Telecommunication, which is the concerned Department.