



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2020

Dated: 06.08.2020

To
Shri P.K. Purwar,
CMD, BSNL,
New Delhi -110 001

Subject: Disbursement of Monthly Salary for July' 2020 and timely remittance of the deductions made from the Salary every month- reg.

Respected Sir,

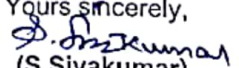
We would like to draw your kind attention towards the non-disbursement of the Salary on due date and the Non-remittance of the recoveries, like Society EMI, SAB, PRMB (for BSNL Direct recruits) and Bank MOU, Union Subscription etc., from the Salary on monthly basis to the concerned Organizations. Likewise Medical reimbursement is also pending for the months together in respect of the working employees and the retirees.

Due to non-remittance of the dues already recovered from the salary, the employees are suffering a lot. BSNL Employees are not able to get Society Loans, GPF advance and withdrawal as well as non-settlement of the Superannuation benefits to the retirees/VRS DRs etc.

Further, the salary for the month of July' 2020 has not been disbursed to BSNL Employees till date. Sir, monthly salary is disbursed to BSNL Employees belatedly for so many months. After the VRS is implemented in BSNL, the net monthly Salary expenditure has come down to around Rs.425/- Cr per month only and time and again it is brought to the kind notice of the CMD BSNL/ Management by the AIBSNLEA and requested in the periodical meetings that the Salary at least from the March, 2020 onwards may be paid in timely manner. But, we are constrained to bring to your kind notice that the Salary for the month of July, 2020 has also not been disbursed till date like previous months even though the monthly collection for the month of July, 2020 is more than 1550 Cr, which creates heartburning, frustration, humiliation and resentment among the BSNL Employees. We are aware about the Commitment of the BSNL Management regarding the payment of Statutory dues viz., GST, TDS and EPF/Bank Interest and Quarterly Principal re-payment etc., but at the same time BSNL Management has to understand the problems faced by the BSNL Employee during the crucial Covid-19 Pandemic period where without timely payment of the Salary how employees will survive.

Hence, we earnestly urge upon your good self to kindly take an early & expeditious step to disburse the Salary for the month of July' 2020 and Kindly ensure the monthly Salary for the ensuing months on due dates so as to mitigate the suffering being faced by the BSNL Employees and to avoid any resentment, humiliation and frustration among the BSNL employees.

With kind regards,

Yours sincerely,

(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Shri S.K. Gupta, Director (Finance) BSNL Board, New Delhi- 110001
3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi- 110001