



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

Central Headquarters
New Delhi-110001

**President
S. Sivakumar**

Mob:99486102121

E-mail:presidentaibsnlea@gmail.com

**General Secretary
Prahlad Rai**

Mob:9868278222

E-mail:gsaibsnlea@gmail.com

**Financial Secretary
T.C. Jain**

Mob:9868188748

E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2016

DATED: 21.11.2016

To,

**Shri Anupam Srivastava,
CMD BSNL,
New Delhi -110 001**

Subject: Important HR issues pending in DoT for ratification/clarification – Your kind intervention please. Reg

Respected Sir,

On the subject cited above, we would like to draw your kind attention that after approval of Management Committee of the Board / BSNL Board, following issues have been sent to DoT for ratification / clarification:

1. BSNL's proposal for replacement of IDA Pay Scales E1A by E2, E2A by E3 for JTO and SDE equivalent Executives and subsequent up-gradation of IDA Pay scales. The proposal was sent to DoT after getting the approval of Management Committee of the Board.
2. Restructuring of AD (OL) cadre. The proposal in this regard was also sent to DoT after getting the approval of Management Committee of the Board and is pending in DoT for more than three months.
3. Clarification on EPP with respect to the pay fixation in the same grade on Time Bound Promotion and Post Based Promotions. The clarification from DoT in this regard is pending for more than three months causing blocking the fixations of pay of the Executives on Post Based Promotions | BSNL.

The above issues duly approved by the Management Committee of the Board / BSNL Board and are pending for approval / clarification for more than three months. It has caused serious resentment and frustrations amongst the Executives of BSNL.

In view of the above, it is requested to kindly use your good office for getting approval / clarification from DoT at the earliest to avoid unrest in BSNL.

With kind regards,

Yours Sincerely

**Sd/-
General Secretary**

1. Smt. Sujata Ray, Director (HR), BSNL Board, New Delhi – 110001.
2. Shri D. Chakraborty, GM (Pers.), BSNL Corporate Office, New Delhi – 110001