

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No.: AIBSNLEA/CHQ/CMD /2022

Dated at New Delhi the 27th Feb'2022

To

**Shri P. K Purwar Ji,
The Chairman & Managing Director,
BSNL
New Delhi- 110 001.**

**Subject Consideration of promotion from PA to PS and PS to PPS for
the vacant Posts upto 31.1.2020-reg;**

Respected Sir,

We would like draw your kind attention on the above cited subject. In this regard, it is submitted that CPCs have already been conducted and Promotion orders issued against the vacant posts as on 31.1.2020 in respect all the cadres viz. Telecom Engineering, Civil,Electrical,TF,CSS, etc.,by the BSNL CO prior to the implementation of Restructuring Plan in BSNL except in the cadre of PA, PS and PPS.

It is pertinent to mention here that PS/PPS being the Circle cadre, the Promotion orders of PA to PS and PS to PPS, is being issued by respective Circles after getting the CPC minutes approved from the BSNL Corporate office. The CPC and Promotion orders of Telecom Engineering, Accounts and other Cadres were delayed due to various Court cases. CPCs of PA & PS for their promotion were not conducted by most of the Circles in time due to lack of interest by the respective Circle Administration.

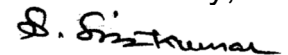
Now, the Promotion orders in Telecom Engineering and other cadres were issued prior to the implementation of Restructuring in BSNL due to the reason that the vacant posts will be lapsed after issuing Restructuring orders. The cases of PS and PPS is also similar in nature and after the implementation of Restructuring, all the vacant posts of PS and PPS will be lapsed. Hence, there is an urgent need to fill up all the vacant posts of PS and PPS prior to the implementation of proposed Restructuring order. Many circles have already conducted the CPCs

and minutes are pending at the BSNL Corporate office. But BSNL CO has neither approved the CPC Minutes or nor issuing any guidelines in this regard and it is a clear deviation that the similarly placed Executives have been considered for Promotion for the vacant Posts up to 31.1.2020 but the poor PA and PS are not at all considered by the Management, resulting in de-motivation, mental agony and frustration among the PA and PSs in BSNL across the Country.

In view of the foregoing, we request your good self to kindly intervene in this matter and cause to issue necessary instructions to the Officers concerned to approve the pending CPC minutes and also issue necessary instructions to the Circle Heads to fill up all the vacant posts of PS and PPS with a time frame i.e., before the implementation of proposed Restructuring order and fill up all the vacant posts, which otherwise will be lapsed after the implementation of proposed Restructuring order so as to increase the morale of the PA & PSS

With kind regards;

Yours Sincerely,



(S.SIVAKUMAR)
General Secretary

Copy to for favour of kind information to:

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi
2. Shri R.K. Goyal, PGM (Pers.), BSNL CO, New Delhi
3. Smt. Anita Johri, Sr. GM (SR), BSNL CO, New Delhi