



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2017

DATED: 20.04.2017

To,

**Shri Anupam Srivastava,
CMD BSNL
New Delhi -110 001**

Subject: Request for arrange to immediate withdraw the arbitrary notification of DoT OM dated 28.03.2017 and non-submission of Committee report on Pay anomaly case i.e. Rs. 22820/- as initial basic for JTOs/JAOs recruited post 2007.

Respected sir,

With deep sorrow we would like to mention here that despite several requests by AIBSNLEA for grant of standard E2 and E3 IDA pay scales in place of E1A and E2A IDA pay scales for JTO and SDE equivalent executives respectively & the issue of extension of Rs. 22,820/- as initial basic for the JTOs/JAOs recruited post 01.01.2007, DoT Administration has arbitrarily issued the OM dated 28.03.2017.

It is pertinent to mention here that the Intermediate pay scales were never approved by the DPE. It is also a fact for consideration that degrading the scale was never proposed by BSNL itself and thus spread a strong demotivation factor amongst the executives of BSNL.

It is also worthwhile to mention here that in the 2nd PRC recommendations also there was no such provision of intermediate pay scales. Even then, DoT has issued the OM on dated 28.03.2017. This OM affects the demotion of the career span of thousands of existing BSNL Executives as well as the future recruits of BSNL.

We therefore strongly oppose the notification of DoT OM dated 28.03.2017 wherein pay-scales of JTO/JAO, SDE/AO & equivalent cadres have been lowered arbitrarily and thereby demoralizing & de-motivating the executives of BSNL.

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The committee formed to redress the issue of extension of Rs. 22,820/- as initial basic for the JTOs/JAOs recruited post 01.01.2007 has submitted its report taking the excuse of linking it with the E1A & E2A Pay Scales, which is further demoralizing & de-motivating the executives of BSNL.

We therefore, request your kind honour to bestow your personal attention in this regard and pursue with DoT Administration for the withdrawal of the OM dated 28.03.2017 and replace it with standard pay scales of E2 and E3 w.e.f 01.01.2007 without further delay.

With Kind Regards,

Yours Sincerely
-sd-
(PRAHLAD RAI)
General Secretary

Copy for kind information to:

1. The Secretary (T), DoT, Govt. of India, New Delhi-110001
2. The Director (HR), BSNL Board, New Delhi-110001
3. The GM (SR), BSNL CO, New Delhi-110001