

**ALL INDIA
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No. AIBSNLEA/CHQ/CMD/2019

Dated 19.12.2019

To

Shri P.K. Purwar,
CMD BSNL,
New Delhi.

Subject:- Promotion from DGM (Regular) to Jt.GM in the IDA Pay Scale of E-7 under BSNL MSRR on completion of 5 years of Regular Service - reg.

Respected Sir,

We would like to draw your kind attention on the above cited subject. In this regard, it is submitted that the DGMs in JAG grade who are working on Regular basis for more than 5 years and drawing the E-5 IDA Pay Scale. Their Pay has been stagnated for more than 5 years in E-5 IDA Pay Scale as they could not get E-6 Pay Scale under BSNL EPP-2007 since they have been promoted as DGM (Regular) under BSNL MSRR-2009.

DGMs (Regular) promotions are issued as per the BSNL MSRR-2009, wherein provision of E-6 IDA Pay Scale is not there. The Executives who are very junior to the above said DGMs (regular) have got DGM (Ad-hoc)/CAOs/DEs etc., promotions and drawing E-6 IDA Pay scale under BSNL EPP-2007 resulting in huge financial loss and humiliation to the above DGMs (regular). It has also caused serious frustration, demoralization and resentment among these Regular DGMs.

As per BSNL MSRR-2009, the executives in the JAG (Regular) grade are eligible to get their promotion in the grade of Jt.GM in the IDA pay scale of E-7 on completion of 5 years service in the grade of DGM on regular basis. These DGMs have already completed their 5 years residency period on regular basis in the JAG in the month of October, 2019 and the promotion for Jt.GM under BSNL MSRR-2009 time bound scheme is due w.e.f. 01.01.2020. Most of the officers have opted for Voluntary Retirement under the BSNL VRS-2019 also.

In view of the forgoing, we would request your good-self to kindly intervene in this matter and cause to issue necessary instructions to the officers concerned for the immediate conduct of CPC for the promotion to the grade of Jt.GM from the due date i.e., 01.01.2020 in the E-7 Scale before the implementation of proposed VRS in BSNL.

With kind regards.

Yours Sincerely
-sd-
(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi – 110001
2. Shri Arun Kumar, PGM (Pers.), BSNL CO, New Delhi-110001