

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



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No. AIBSNLEA/CHQ/Secy(T)/2019

Dated: 09.12.2019

To,

Shri Anshu Prakash,
Secretary (T), Govt. of India,
New Delhi-110 001

Subject: Inordinate delay in issuance of Promotion orders from DE to DGM Grade in BSNL and promotions held up due to the developments in the Parliamentary Committee for SC/ST meeting held on 28.11.2019- reg.

Respected Sir,

We are constrained to bring to your kind notice that DE (T) to DGM (T) promotion on Regular /Adhoc basis in BSNL is pending for more than one year due to the various Litigations regarding Seniority. All the Court cases have been cleared one month before and as on date there is no hurdle for issuing DGM (T) promotion orders. At present only 250 DGMs are working in BSNL as against 1331 sanctioned posts of DGM and the remaining 1081 posts are vacant. Out of 250 DGMs working, 187 DGMs have already been opted for VRS. The eligible DEs who are waiting for the DGM promotions are performing the duties of DGM on looking after basis for the last few years. The CPC work has already been initiated and it was in the advanced stage.

The promotion issue is being pursued by our Association with the BSNL Management for the past one year and it was assured by the Management that the promotions orders will be issued before the end of November, 2019. It is reliably learnt that an unstructured query was raised by the Chairman Parliamentary Committee for SC/ST in the meeting held on 28.11.2019 and quoting the reply given by you in the Committee meeting regarding the promotion of SC/ST eligible candidates, the CPC work was held up in BSNL.

Sir, we would like to submit the following facts in this regard for your kind information.

- i) No reservation is available for the JAG (DGM) promotion as per the existing Rules.
- ii) All the eligible 287 SC/ST Executives as mentioned by the Chairman of the Parliamentary Committee will be covered in the promotion order, within the available vacancies.
- iii) There is no financial implication in the DGM promotion since most of the Eligible Executives are drawing E6 Scales or stagnated in E5 Scale.
- iv) These DGM posts will not be abolished after VRS, since the promotion to DGM grade is being considered on Adhoc basis. Substantive cadre post (DGM-Regular) held by the Executives only will be abolished after VRS.
- v) Promotion to the DGM Grades has no link with the VRS or Restructuring of BSNL. Further 187 DGMs (Adhoc/Regular) and more than 60% of the DEs waiting for DGM promotion have opted for VRS. Even after the restructuring in BSNL, sufficient number of DGM posts will be available..

Sir, in the name of Parliamentary Committee meeting, the promotion to DGM Grade is held up in BSNL. CMD, BSNL assured us to discuss the issue with your goodself after 05.12.2019 and explain the above facts and to seek your clearance for the issuance of DGM promotion orders.

In view of the above facts, we would, request your goodself to kindly intervene in this matter and cause to issue necessary clearance to BSNL for early issuance DE to DGM promotion orders.

With kind regards.

Yours sincerely,
-sd-
(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri. P. K Purwar, CMD, BSNL, New Delhi-110001
2. Shri. Arvind Vadnerkar, Director (HR), BSNL Board, New Delhi-110001