

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



President
SubhasisMitra
Mob:9432001010
E-mail:presidentaibsnlea@gmail.com

**Central Headquarters
New Delhi-110001**

General Secretary
S. Sivakumar
Mob:9773760445
E-mail:gsaibsnlea@gmail.com

Financial Secretary
Ram Nath
Mob:9868231711
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2019

Dated: 22.10.2019

To,

Shri P.K. Purwar,
CMD, BSNL,
New Delhi -110 001

Subject: Disbursement of Salary for the Month of September' 2019 on due date and timely remittance of the deductions made from the Salaries - reg.

Respected Sir,

We would like to draw your kind attention towards the non-remittance of the dues already recovered from the Salary of the employees to the concerned Organizations as detailed below.

Nature of the Deduction/Recovery

Not remitted from

1. GPF Contribution & Advance Recoveries	April 2019 onwards (5 months)
2. Pension contribution	April 2019 onwards (5 months)
3. LIC Premium	April 2019 onwards (5 months)
4. Society	April 2019 onwards (5 months)
5. Bank Loan EMI	June 2019 onwards (3 months)
6. Association/ Union Subscription	April 2019 onwards (5 months).

Due to non-remittance of the above said dues, employees are suffering a lot. BSNL Employees are not able to get GPF advance/withdrawal and Society Loan etc., The negligence and fault on the part of the Management towards the delayed payment of Bank Loan EMI resulting in imposition of Penal interest on the employees by the Bank Authorities.

Further Pension and GPF Final settlement in respect of the retirees are being delayed due to the non-payment of Pension contribution and GPF recoveries in time.

Due to the non-payment of monthly Association/Union subscription deducted from the Salaries of the employees, all the Associations/Unions are facing extreme hardship at various levels to carry out their day to day functioning.

In view of the foregoing, we would therefore, request your good self to kindly make necessary arrangements for the immediate payment of the outstanding dues to the

concerned Organizations so as to mitigate the suffering being faced by the BSNL Employees.

Further the salary for the month of August' 2019 has been disbursed to BSNL Employees only on 18.09.2019. Sir, this is the 3rd time in this year, that the BSNL Management has not disbursed the Salary in time to its employees. **We would like to bring your kind notice that many important festivals viz., Dussehra, Durga Pooja and Deepawali are falling in the month of October' 2019 and these festivals are celebrated throughout the Country by the majority of our employees.**

Hence, we earnestly urge upon your good self to kindly take early and expeditious steps to disburse the Salary for the month of September' 2019 on due date to avoid any resentment and frustration amongst the BSNL employees. .

With kind regards,

Yours sincerely

-sd-

(S.Sivakumar)

General Secretary

Copy for kind information and necessary action to:

- 1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001**
- 2. Shri S.K. Gupta, Director (Finance) BSNL Board, New Delhi- 110001**
- 3. Shri A.M. Gupta, GM (SR) BSNL CO, New Delhi- 110001**