

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



**Central Headquarters
New Delhi-110001**

**President
S. Sivakumar**

Mob:9486102121
E-mail:presidentaibsnlea@gmail.com

**General Secretary
Prahlaad Rai**

Mob:9868278222
E-mail:gsaibsnlea@gmail.com

**Financial Secretary
T.C. Jain**

Mob:9868188748
E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2017

DATED: 07.09.2017

To

**Shri Anupam Srivastava,
CMD BSNL
NEW DELHI-110001**

Subject: Issuance of Posting Orders for LDCE qualified JTO (T) for whom exam was held on dated 21.06.2015 and result declared on dated 21.05.2016-regarding

Reference: AIBSNLEA letter no. No. AIBSNLEA/CHQ/CMD/2017 dated 09.02.2017 & 20.04.2017 on the subject mentioned above

Respected Sir,

We would like to bring to your kind notice that the LDCE exam for promotion of JTO (T) to the post of SDE (T) was held in BSNL on dated 21.06.2015 and result of the same was declared on dated 21.05.2016. But due to absence of modified SDE RR and pending SC/ST roster implementation issues, more than 1800 JTOs who have qualified the LDCE are still awaiting for their first promotion i.e. promotion to the SDE Cadre.

The proposal for amendments in SDE-RR regarding the inter-se seniority to be applicable from the vacancy year 2009-2010 onwards has already been approved by Management Committee of BSNL Board, but still awaiting the approval of BSNL Board. Also that the promotion orders will be issued after the decision on SC/ST quota implementation on promotion by the BSNL Management and further it will be issued subject to finalization of SDE (RR).

It has been conveyed by BSNL in writing on dated 21.09.2016 to the Hon'ble CAT Chandigarh bench that the proposal is likely to be approved by BSNL Board in three months' time. But after that development more than 8 months have been passed and the proposal for amendment of SDE-RR relating to inter-se seniority is still pending for the approval of BSNL Board. BSNL has also filed the SLP in the Hon'ble Supreme Court on 22.03.2017 against the judgment of Hon'ble High Court Chandigarh in the court cases from JTO (T) to SDE (T) LDCE & seniority quota.

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We request you to kindly ensure the incorporation of the amendment of SDE RR as an agenda item in the next Board Meeting. We also request to get an early hearing date from Hon'ble Supreme Court against the Hon'ble High Court Chandigarh Judgments on SC/ST roster implementation from JTO (T) to SDE (T) LDCE quota, so that the promotions for SDE (T) are expedited. This will enable BSNL Management to fill thousands of vacant posts of SDE (Telecom) lying vacant and hampering the working for so long. This will also give a feeling of motivation and belongingness to JTO (T) cadre who is waiting for their first promotion for more than 10-15 years.

It would be worthwhile to mention here that a number of JTOs who have qualified in this LDCE are posted out of their home states since long. Similarly, there are a good number of Rule-8 transfer cases of JTOs are pending, especially of those JTOs who are serving Circles like North East, J&K etc. There are also some cases pending on either on medical exigencies or on spouse ground. The JTO to SDE promotion and posting offers them a chance to come their home after long time which would be beneficial on the part of both BSNL and the officials because the SDEs on posting would be accommodated in their home circles as far as possible and BSNL would get sufficient number of SDEs in the Circles.

Therefore, it is requested and expected from your kind benevolence to consider the above request for immediate incorporation of the amendment of SDE RR as an agenda item in the next Board Meeting as well as to get an early hearing date from Hon'ble Supreme Court against the Hon'ble High Court Chandigarh Judgments on SC/ST roster implementation from JTO (T) to SDE (T) LDCE quota, so that the promotions for SDE (T) will be expedited.

With kind regards,

Yours sincerely.
-sd-
(Prahlad Rai)
General Secretary

Copy for kind information and necessary action to:

1. The Director (HR), BSNL Board, New Delhi - 110001.
2. The PGM (Pers.), BSNL Corporate Office New Delhi-110001
3. The GM (Rectt.), BSNL Corporate Office New Delhi-110001
4. The GM (SR), BSNL Corporate office, New Delhi-110001