



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2017

DATED: 30.08.2017

To

**Shri Anupam Shrivastava,
CMD, BSNL,
New Delhi -110 001**

Subject: Filling up of vacant Group "B" and Group "A" equivalent posts in BSNL-Reg.

Respected Sir,

We extend our sincere thanks to BSNL management for filling up of about 1200 DGM posts from DEs, about 200 DGM (Finance), SE (E/C) posts and DGM (TF). As per the direction given by your good self and the Director (HR), BSNL Board, the PGM (Pers.) and his entire Pers. unit team made untiring efforts in expediting the CPCs. Similarly, GM (FP), PGM (BW) and PGM (EW) units also contributed in expediting the CPCs.

This process needs to continue in all cadres where the acute stagnation has now arises due to pending court cases. BSNL Management, by hiring a Senior Advocate should make sincere efforts to get resolved these long pending Court cases to have breakthrough on promotions.

There is no CPC from JTO (T) to SDE (T) for the last seven years. One JTO (T) recruited in the year 1995 is still waiting for his first promotion to the post of SDE for the last 22 years. JTO (C/E) of 1993/94 batches are also waiting his first promotion to SDE (C/E) respectively. The SDEs (T) promoted in the year-2000 and have completed more than 17 years are yet to get their second promotion to DE cadre. Similarly, at present the stagnation in accounts cadre JAO to AO, AO to CAO has also increased due to pending Court cases. For, SDE (C) to EE (C) there is acute stagnation.

About 9000 SDE (T), 3000 DE, 900 AO, 800 CAO, 175 EE (C), 180 SDE (C), 122 SDE(E) etc posts are lying vacant for the last 5-6 years. If the pending Court Cases are resolved, all these vacant posts can immediately be filled up and the stagnation caused during the period may be reduced immediately. BSNL Executives are seriously frustrated and demotivated due to non-filling up of the above vacant posts and stagnation in their career on the pretext of pending Court cases.

In view of the above, we would, therefore, request you to kindly intervene in the matter and direct the concern HR units of BSNL CO to take immediate necessary steps to get resolve the pending court cases by way of taking legal help of Sr. Advocate and regular pursuance, so that the stagnation in the career prospects of BSNL Executives can be removed and they feel motivated and contribute whole heartily for the growth of BSNL.

With kind regards,

Yours Sincerely
Sd/-
(PRAHLAD RAI)
General Secretary

Copy to:

1. The Director (HR), BSNL Board, New Delhi.
2. The PGM (Pers.), BSNLCO, New Delhi
3. The GM (SR), BSNLCO, New Delhi