No. AIBSNLEA/CHQ/CMD/2017   **DATED: 20.04.2017**

To,

Shri Anupam Srivastava,
CMD BSNL
New Delhi -110 001

Subject: Issuance of Posting Orders for LDCE qualified JTO (T) for whom exam was held on dated 21.06.2015 and result declared on dated 21.05.2016- regarding

Reference: AIBSNLEA letter No. AIBSNLEA/CHQ/CMD/2017 Dtd: 09.02.2017

Respected Sir,

We due regards, we would like to mention here that the LDCE exam for promotion of JTO (T) to the post of SDE (T) was held in BSNL on 21.06.2015 and result was declared on 21.05.2016. But in the absence of modified SDE- RR, more than 1800 JTOs who have qualified the LDCE are still awaiting for their promotion to the SDE Cadre.

The proposal for amendments in SDE-RR regarding the inter-se seniority to be applicable from the vacancy year 2009-2010 onwards has been approved by Management Committee of BSNL Board, but awaiting the approval of BSNL Board. It is learnt that the Board meeting held on 30-03-2017 did not consider the proposal for amendment in SDE-RR. HR plan finalization is pending since long time and it appears that approval of HR plan is being ignored deliberately.

It has been conveyed by BSNL in writing on dated 21.09.2016 in Hon'ble CAT Chandigarh bench that the proposal is likely to be approved by BSNL Board in three months' time. But after that development, more than six months have been passed but the proposal for amendment of SDE-RR relating to inter-se seniority is still pending for the approval of BSNL Board. BSNL has also filed the SLP in the Hon'ble Supreme Court on 22.03.2017 against the judgment of Hon'ble High Court Chandigarh in the court cases from JTO (T) to SDE (T) LDCE & seniority quota.

We humbly request you to kindly ensure the incorporation of the amendment of SDE-RR as an agenda item in the next Board Meeting. We also request to get an early hearing date from Hon'ble Supreme Court against the Hon'ble High Court Chandigarh Judgments on SC/ST roaster implementation from JTO (T) to SDE (T) LDCE quota , so that the promotions for SDE (T) can be expedited. This will enable BSNL Management to fill thousands of vacant posts of SDE (Telecom) lying vacant and hampering the working for so long.

It would also be worthwhile to mention here that a number of JTOs who have qualified in this LDCE are posted out of their home states since long. Similarly, a good number of Rule-8 transfer cases of JTOs are pending, especially of those JTOs who are serving Circles like North East, J&K etc. Also some cases are pending either on medical exigencies or on spouse ground. The JTO to SDE promotion and posting will offer them a chance to come their home after long time which would be beneficial on the part of both BSNL and the officials because the SDEs on posting would be accommodated in their home circles as far as possible and BSNL would get sufficient number of SDEs in the Circles.

Therefore, it is requested and expected from your kind benevolence to consider the above request for immediate incorporation of the amendment of SDE-RR as an agenda item in the next Board Meeting as well as to get an early hearing date from Hon'ble Supreme Court against the Hon'ble High Court Chandigarh Judgments on SC/ST roaster implementation from JTO (T) to SDE (T) LDCE quota, so that the promotions for SDE (T) will be expedited.

With kind regards,

Yours sincerely,
-sd-
(Prahlad Rai)
General Secretary

Copy for kind information to:

1. The Director (HR), BSNL Board New Delhi-110001.
2. The CGM (Legal), BSNL Corporate Office New Delhi-110001.
3. The PGM (Pers), BSNL Corporate Office New Delhi-110001.
4. The GM (Rectt), BSNL Corporate Office New Delhi-110001.