

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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New Delhi-110001**



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NO.AIBSNLE/CHQ/CMD/2016

Dated the 4th April 2016.

To

✓ **Shri Anupam Shrivastava,
CMD,BSNL,
New Delhi-110 001**

**Subject: AIBSNLEA extends sincere thanks and gratitude for issuing 658 DGM
promotion in the month of March -2016 - reg**

Respected Sir,

We are extremely thankful for your positive and helping attitude towards BSNL executives, which have reflected by issuing 658 DGM promotions in BSNL within one month. These newly promoted DGMs have more than 34-35 years of experience in erstwhile DOT and now in BSNL. They were recruited in the year of 1977 onwards and were eagerly waiting for their promotion to the rank of DGM for the last two and half years but on the pretext of pending court cases the promotions were not being given and these senior executives' were retiring as DE only. Hence they were seriously frustrated and demotivated. This was understood and appreciated by your good self and you found that there are more than 800 DGMs vacant posts and these DEs are looking after the charge of DGM in the field units of BSNL, you immediately directed Director (HR) and GM (Pers) to fill up all vacant DGM Posts by the eligible Des immediately in the interest of BSNL and to keep motivated these executives, knowing well that a contended work force can only deliver the goods. After getting direction from your good self Director (HR) and GM (Pers) sincerely devoted to fulfil the task by taking legal opinion from BSNL's Senior Advocate and Additional Solicitor General, Govt. of India on the pending Court cases in the Hon'ble Apex Court on TES Group 'B' seniority issue. And with the untiring efforts and marathon meetings by Director (HR), GM (Pers), Jt. GM (pers), DGM (Pers) Sr.GM(Legal) and their entire team they could reach the conclusion to issue promotion order to fill up all the vacant DGM posts as directed by your good self. Initially in first phase 213 DGM promotion orders were issued on 4th March 2016 against which a contempt application was filed by 147 SDEs (LDCE) quota which was immediately dismissed by the Hon'ble supreme court on 16th March -2016 with the presence of BSNLs Senior Advocate and BSNL's legal team alertness. This pave the way to further to proceed to fill up all the vacant DGM Posts immediately.

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At your direction the two CPCs are expedited to promote 445 DEs to DGM posts. For this endeavour and your deep concern for the growth of BSNL and its executives we once again extend our sincere gratitude and thanks for filling up of 658 DGM posts. We also extend our sincere thanks to all the Board of Director, BSNL Board who supported you in this regard.

Our highest appreciation goes to Director (HR), GM (Pers), Sr. GM(Legal), Jt. GM (Pers), DGM (Pers-II) AGM (CPC), AGM(P-I) and all concern staff members of Pers. cell of BSNL CO. for their untiring and tremendous efforts in expediting CPCs to fill up 658 DGM Posts within one month which has created mile stone in BSNL. But finally the full credit goes to your good self who was the main driving force in this regard. We assure you our fullest cooperation and support for the growth of BSNL. Also request you to give appreciation to all above concern officers for their sincere work.

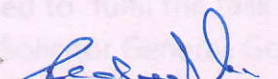
With kind regards

Yours sincerely


(PRAHLAD RAI)

General Secretary

- Copy to: 1. Shri N.K. Gupta, Director (CFA) BSNL Board, New Delhi-110001
2. Smt. Sujatha Ray, Director(HR,) BSNL Board, New Delhi-110001
3. Shri N.K. Mehta, Director((EB), BSNL Board, New Delhi-110001
4. Shri.P.K. Mittal Director(CM) BSNL Board, New Delhi-110001
5. Shri Pant, Sr.GM(Legal) BSNL C.O. New Delhi-110001
6. Shri D. Chakraborty, GM (Pers), BSNL C.O. New Delhi-110001
7. Shri A.M. Gupta, GM(SR) BSNL C.O. New Delhi-110001


(PRAHLAD RAI)