

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**



President
P. Venugopal
M. : 9443200177
E-mail : presidentaibsnlea@gmail.com

General Secretary
Prahlad Rai
M. : 9868278222
E-mail : gsaibsnlea@gmail.com

Financial Secretary
T. C. Jain
M. : 9868188748
E-mail : tcjain_1957@yahoo.co.in

No. AIBSNLEA/CHQ/CMD/2015

DATED: 14.12.2015

To

The CMD,
BSNL,
New Delhi-110001

**Sub: Arbitrary modifications/classification on settled soft tenure
transfer policy- our protest against.**

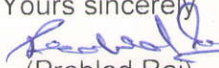
Ref: No.400-36/2011-Pers.I (Pt) dated 9th December,2015.

Sir,

We are constrained to inform you that Pers cell of BSNL C.O.in the above cited reference has issued clarification on soft tenure transfer Policy which is an arbitrary act to modify and diluting the settled/agreed soft tenure transfer policy. The soft tenure transfer Policy was formulated with the agreement/ consent of all the Executives Associations to ensure for filling up of the vacant executives posts in the soft tenure/un popular stations of the Telecom Circles wherein, in case, one executive serves even from the same circle to that soft tenure station of the Telecom circle for a period of 3 years that executive will be exempted from intra /inter circle tenure transfer liability. Hence, the executives got inspired to serve in these soft tenure stations from the same circles also. But now with the above referred letter clarifications no executive will prefer to serve in these soft tenure stations rather they will prefer to get their tenure transfer to some other circles under inter circle transfer policy to have the break in their stay period in the circle. In this manner this soft tenure transfer policy has been defeated by Pers. Cell in an arbitrary manner. Earlier soft tenure transfer policy was approved by the BSNL Board itself which has now been diluted by Pers. cell without the approval of the BSNL Board.

In view of the above, it is therefore requested to kindly withdraw the referred arbitrary clarification on soft tenure transfer Policy to encourage executives from the same circles to opt for serving in the soft/unpopular stations of the Telecom Circles in the interest of BSNL.

Thanking You,

Yours sincerely

(Prahlad Rai)
General Secretary

Encl:-a/a

- Copy to: 1. The Director (HR)/ Director (Fin) BSNL Board, New Delhi for kind information and necessary action please.
2. The GM (Pers), BSNL C.O., New Delhi-110001.