

**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**



Central Headquarters
New Delhi-110001

**President
P. Venugopal**

Mob:9443200177

E-mail:presidentaibsnlea@gmail.com

**General Secretary
Prahlad Rai**

Mob:9868278222

E-mail:gsaibsnlea@gmail.com

**Financial Secretary
T.C. Jain**

Mob:9868188748

E-mail:fsaibsnlea@gmail.com

No. AIBSNLEA/CHQ/CMD/2015

DATED: 12.05.2014

To,

**Shri Anupam Srivastava
CMD BSNL
New Delhi -110 001**

Subject: Re-constitution of a Committee on the issues raised by SNEA (I) in the informal meeting held on 06.05.2015 with CMD, BSNL- Our concern thereof.

**Reference: 1. No. 400-33/2012-Pers.I (Pt) dated 08.05.2015
2. No. 400-33/2012-Pers.I (Pt) dated 11.05.2015**

Respected Sir,

On the subject and reference cited above, we express our serious concern against the BSNL Management, which in a calculated manner, is promoting one Executive Association knowing well that the membership verification of Executive Association has been notified. As you know that a committee headed by ED (CN) was constituted in the February, 2012 to address the issues i.e. implementation of CPSU cadre hierarchy in BSNL and E-2 , E-3 standard IDA Pay scales to the JTO/JAO and SDE/AO equivalent cadres but the Committee could not submit its report due to difference of opinion. These issues have been raised by this Association in the several formal and informal meetings and recently your good self also assured to hold the meeting with the Executive Associations. Also Director (HR) directed Sr.GM (SR) to notify the meeting with AIBSNLEA & AIGETOA to discuss the pending HR issues but Sr.GM (SR) explained that since the membership verification of Executive Association has been notified, it is not proper to issue letter for grant of formal /informal meetings to the Executive Associations. Hence, Director (HR) agreed and advised Sr. GM (SR) to hold an informal meeting at an early date without issuing any letter.

But, it is surprising that BSNL Pers. Cell in the above reference dated 11.5.2015 has issued a letter regarding details of SNEA (I) meeting with CMD held on 6.5.2015 and has re-constituted the Committee after the discussions with only one Association whereas the earlier Committee was constituted after the discussions with all three Executive Associations i.e. AIBSNLEA, SNEA (I) and AIGETOA under the banner of United Forum of BSNL Executives Associations but now, BSNL Management has conveniently ignored the other Executives Associations to promote and support an Executive Association for which the reasons are best known to them. It has created lot of anguish and resentment to this Association. **AIBSNEA always prefer to settle the issues through negotiations and to avoid agitation approach but it seems that management prefers only agitation approach.** Hence, AIBSNLEA will shortly launch the agitation programs to protest against the indifferent, partisan and discriminatory attitude of the BSNL Management. We hope that your goodself will appreciate our concern and will take immediate corrective steps to resolve the situation.

With kind regards,

Yours Sincerely
Sd/-
(PRAHLAD RAI)
General Secretary

Copy to:

1. Shri A.N. Rai, Director (HR), BSNL Board New Delhi -110001.
2. Smt. Sujata Ray, ED (Finance), BSNL CO New Delhi-110001
3. Shri Shameem Akhter , Sr. GM (SR), BSNL CO New Delhi-110001
4. Shri D. Chakrabarti, GM (Pers.), BSNL CO New Delhi-110001