

*Normal Channel of promotion: (to satisfy the absorption condition)

With existing criteria of time bound upgradation

****Fast track promotion:** (to open the channel for meritorious candidates to accompany the top managerial post)

On the basis of merit with following combined Parameter:

Performance:	50%
Examination:	25%
Grade of Service:	25%

Note: executives in same cluster should perform similar and independent responsibility with reporting to the executives of next cluster.

GM	NFSG	DGM	DE / AGM	SDE	JTO substantive	
					AM substantive / functional	E1A
	<			Manager substantive / functional	DM Non-functional	E2A 1st upgradation
				Sr. Manager Non-functional	Jt. Manager Non-functional	E3 2nd upgradation
			AGM Substantive /functional	Chief Manager Non-functional	Sr. Manager Non-functional	E4 3rd upgradation
	DGM Substantive /functional	DGM Substantive /functional	Jt. DGM Non-functional	Jt. AGM Non-functional	Jt. AGM Non-functional	E5 4th upgradation
	Sr. DGM functional	Sr. DGM Non-functional	Addn. DGM Non-functional	Addn. AGM Non-functional	Addn. AGM Non-functional	E6 / E7 5th upgradation
	GM functional	it. GMI Non-functional				E9
	PGM / CGM functional	Sr. GNi Non-functional				E9A

and the

Proposed Designations for Executives given by AISSNLEA