



BHARAT SANCHAR NIGAM LTD.

(A Government of India Enterprise)
7th Floor, Bharat Sanchar Bhawan, H.C Mathur Lane,
Janpath, New Delhi – 110001.

No. 3-13/2002-SEA

Dated: August 7, 2012

Subject: Amendment in BSNL Accounts Officer Recruitment Rules of 2002.

As per Recruitment Rule of Accounts officer, method of recruitment is 100% by promotion from Junior Accounts officer with three years regular service in the grade on the basis of seniority-cum-fitness.

As per Recruitment Rule of SDE (Telecom) method of Recruitment is (i) 67% by promotion on the basis of seniority cum fitness and (ii) 33% by limited departmental competitive examination.

In order to maintain a uniformity of approach and to provide a merit based career progression opportunity to JAOs to get fast track promotion it is proposed to introduce the concept of Limited departmental competitive examination in the grade of Accounts officer in line with SDE (Telecom) and amend the Recruitment Rules of Accounts officer accordingly. This proposal will provide equal opportunities of promotion to Accounts and Finance personnel at par with Telecom Operation Personnel and will also arrest the exodus of experienced professionals from BSNL.

The comments of Associations are solicited before seeking approval of Management Committee on the proposal to amend the Recruitment Rules of Accounts officer in line with Recruitment Rules of SDE (Telecom). The comments, if any, may be provided latest by 17.08.2012, failing which it will be assumed that association (s) doesnot have any comment to offer on the subject.

(Sudhira Sabharwal)
Assistant General Manager (SEA)

To:

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| 1. Shri R.P Shahu | GS, AIGETOA |
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