



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

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No. AIBSNLEA/CHQ/CMD/2021/

Dated 09.07.2021

To

**Shri. P. K. Purwar ji,
CMD, BSNL,
New Delhi -110 001.**

Sub: Request for immediate issuance of Seniority List in the Cadre of Accounts Officers- regarding.

Ref: 1) DoT OM No: 10-01/2017-SCT (Vol.IV) Pt.II dated 13.10.2020
2) Lr.No. No. AIBSNLEA/CHQ/CMD/2020/ dated 14.10.2020.
3) Lr.No. No. AIBSNLEA/CHQ/CMD/2020/ dated 14.12.2020

Respected Sir,

We would like to draw your kind attention towards our earlier letters cited under reference at 2 & 3 above, wherein we have requested for the early issuance of Seniority List of AOs working in BSNL. But till date no action has been taken in this regard. We wish to bring to your kind notice that the Seniority list in other Cadres like JTO, JAO, SDE, DE etc., have been issued but it is pending in the case of Accounts Officers.

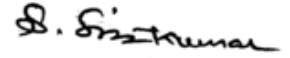
It is pertinent to mention here that there is an acute shortage in the Cadre of Chief Accounts Officers (CAO) in BSNL. Around 38 CAOs are only working in BSNL at present despite the fact that vacancies are more than the available eligible Accounts Officers in BSNL and the Accounts Officers (**from 1996 JAO Batch onwards**) are waiting for their Promotion to the Grade of CAO for the last more than 13 years after becoming AOs. BSNL Management is ordering look-after arrangement to the higher grade for the years together and Executives are obeying the orders reluctantly which may serve the very purpose of the Management but it is not beneficial for the future progression of the Executives and they are continuously deprived from their due promotions resulting in de-motivation, frustration and great resentment among the Cadre.

Sir, we would, therefore request that the Seniority list of Accounts Officers may be issued immediately without any further delay..The Look-after arrangement is a stop-gap arrangement and should not be continued for the years together. **We strongly oppose any look-after arrangement in higher grade but we demand immediate promotions on 'Regular Basis'.**

In view of the foregoing, we earnestly request your good self to kindly look into the matter and consider our request in the interest of BSNL as well as to boost up the Morale and further career progression of the Accounts Personnel. The same will also help to manage the acute shortage of CAOs and efficiency in the Field Units & Administrative Offices of BSNL.

With kind regards,

Yours Sincerely,



(S.Sivakumar)
General Secretary

Copy for kind information and necessary action to:

1. Shri Arvind Vadnerkar, Director (HR) BSNL Board, New Delhi- 110001
2. Ms.Yojana Das, Director (Fin), BSNL Board, New Delhi- 110001
3. Shri R.K. Goyal, PGM (Pers.) BSNL CO, New Delhi- 110001
4. Ms. Anita Johri, Sr.GM (SR) BSNL CO, New Delhi- 110001