



A-12/MV2023

BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/5-2/SR/2023

Dated: 14.07.2023

To

1. All CGMs, BSNL
2. CGM(BW) / CGM(Elect) / CGM(Arch), BSNLCO
3. PGM(Estt) / PGM(Pers) / PGM(EF), BSNL CO

Sub: Non-transfer of Executive staff till completion of 3<sup>rd</sup> Membership Verification process of Executives' Associations in BSNL - regarding

In view of the impending 3<sup>rd</sup> Membership verification(MV) for recognition of majority representative Association in BSNL, it has been decided that normal/ rotational outstation transfer orders of executive employees (with exceptions mentioned below) shall not be issued after notification and those issued till date, which are not implemented till **21.07.2023**, may be kept in abeyance till further orders or completion of 3<sup>rd</sup> MV process. Thus **7 days** time is available for implementation of transfer orders already issued.

2. Exceptions:-

1. Transfers on promotion
2. Tenure Transfer (Hard/Soft/Rural)
3. Transfers on own cost/ own request.
4. Transfers without change in the station of posting.

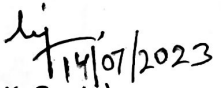
3. Transfers under 'Exception' category will be implemented and accounted for carefully while making Electoral Roll to avoid inconvenience to the voters.

4. The above order will not be applicable to the executives who were absorbed in BSNL with Gr. A status.

5. Training schedule shall be planned in such a way that the polling date as far as possible does not fall between the training program.

These instructions shall come into force with immediate effect.

This is issued with the approval of the competent authority.

  
(P. K. Gupta)  
AGM(SR)

Copy for the favour of kind information please:

1. PPS to CMD, BSNL.
2. PS to All Directors, BSNL Board.
3. Chief Returning Officer, 3<sup>rd</sup> MV
4. Members of Core Committee of 3<sup>rd</sup> MV
5. DDG(SR), DOT
6. GS of All Applicant Associations