

# FORUM OF ASSOCIATIONS OF BSNL (AIGETOA-SNEA-SEWA-AIBSNLEA-TOA)

No: Forum /BSNL/Corr/8

Dated 30-01-2023.

To,

**Shri. Praveen Kumar Purwar Ji,  
Chairman and Managing Director, BSNL,  
Bharat Sanchar Bhavan, Janpath, New Delhi.**

**Sub: Conduction of CPC for SDE(T) to AGM promotions to the SDEs stagnating in the cadre despite completing their requisite residency in the SDE grade and making provisions to extend justice to the all eligible SDEs of List 9 to 13-Regarding.**

**Respected Sir,**

**We take the opportunity to highlight the precarious condition of the SDEs of vacancy year 2006-07, 2007-08 and 2008-09 who despite being eligible for many years have been placed in separate seniority lists and created dispute among them.**

In the backdrop of the above all injustice meted out to these SDEs, we would like to put forward the following for your kind consideration please. The SDE (Telecom) seniority list wise available eligible candidates who are presently working in BSNL as on 29<sup>th</sup> Dec 2022 are as follows:

Sr.	Seniority List No.	Vacancy Year	Working SDEs
1	List - 9	2006-07	206
2	List - 10	2007-08	112
3	List - 11	2008-09	584
4	List - 12	2006-07	1769
5	List - 13	2007-08 & 2008-09	382
<b>Total</b>			<b>3053</b>

Though some of these SDEs have been promoted in recent promotions, but others are still waiting for their due promotion despite completing their residency period much back and being fully eligible. This is resulting into unrest amongst all. To cope up with the situation and clear the unrest among these executives, it is required that all these SDEs in waiting list for long time, needs to be promoted without any further delay.

**We have the following numbers of vacancies available including the proposed vacancies under Bharatnet Project and saturation project ongoing:**

Cadres	Sanctioned / proposed posts	Total proposed/ sanctioned	Promoted (Approx.)	Vacant Post
DGM(T)	1116	1236	20	1216
DR DGM(T)	120			
BharatNet (DGM)	150	150		150
Saturation Project (DGM)	140	140		140
AGM(T)	3600	4350	3269	1081
MT (LICE + MT)	750			
BharatNet (AGM)	550	550		550
Saturation Project (AGM)	450	450		450
<b>Total</b>	<b>6876</b>	<b>6876</b>	<b>3439</b>	<b>3437</b>

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and also in recent times wherein we have requested as one time measure to divert at least 750 vacancies of External/Internal MTs (leaving 150 vacant) and LICEs and total 4350 AGM (T) cadre vacancies may be made available and vacancies arising out of Bharatnet and 4G saturation project must also be added. The total working strength of AGM and DGM cadre as on date is 3439.

**Hence considering the whole scenario altogether, the available vacancies are almost equal which can easily be filled up by following the method adopted in JTO to SDE promotions. The total numbers of SDEs who have completed the residency period more than 9 years are around 3000 in number.** In view of the recent development of BSNL taking over the operations of BBNL and also to ensure faster and smooth rollout of 4G services, more number of executives will be required to man the operations and **1000 more vacancies in AGM Telecom grade can easily be created.**

**We request for the earnest consideration of the above submissions and to ensure that the justice is imparted to all the eligible SDEs for their promotion to AGM grade who have been facing losses in their BSNL career because of administrative reasons.**

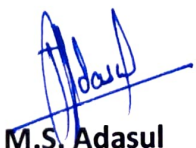
This will also ensure a smooth path for future executives. This is high time that management should adopt a progressive path and **ensure that none of the eligible SDEs are left behind to be promoted and is made to stagnate in the SDE cadre.**

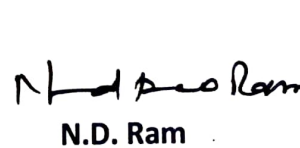
We further request to fill up the all the post which will be vacant after **SDE to AGM Promotions by promoting all eligible JTO to the cadre of SDE and by filling up vacant post of JTOs by promoting all eligible JEs. By this, BSNL will be able to promote about 1200 AGMs to DGMs, about 3100 SDEs to AGMs and further the posts created in SDE cadre by these promotions and already vacant posts will be filled up by the eligible JTOs and thereafter these JTOs post shall be occupied by eligible JEs.** This means that just with a simple consideration, more than 10000 Executives will be promoted by filling all the vacant posts.


Herein, it will also be pertinent to mention that these promotions are not having even a single penny of financial implication and there is no reason on the part of management to demotivate these executives who form more than one third of the total executives of BSNL in Telecom wing as these executives can be easily promoted within the current framework itself. We wish to submit that these are the executives who have kept BSNL moving in the toughest situation and to demotivate such executives by keeping them devoid of promotions is nothing but a huge injustice to the loyal executives of BSNL.

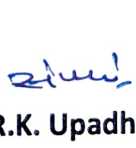
Hence we once again request your good self to direct the concerned HR section to work on the suggestions mentioned above and extend promotions to all the eligible SDEs immediately without any further delay.

  
Pavan Akhand  
General Secretary  
AIGETOA

  
M.S. Adasul  
General Secretary  
SNEA

  
N.D. Ram  
General Secretary  
SEWA

  
Shaji V  
General Secretary  
AIBSNLEA

  
R.K. Upadhyay  
General Secretary  
TOA

**Copy for the Kind intervention and necessary action to:**

1. Shri. Ashwini Vaishnav ji, Hon Minister of Communication, Sanchar Bhavan New Delhi.
2. Shri K. Rajaraman, Hon Secretary (Telecom), Sanchar Bhavan New Delhi.
3. Dr. Mahesh Shukla, The DG (Telecom), DOT, Sanchar Bhavan New Delhi.
4. Shri Arvind Vadnerkar, Director HR BSNL Board, Bharat Sanchar Bhavan, New Delhi.