



ALL INDIA BHARAT SANCHAR NIGAM LIMITED EXECUTIVES' ASSOCIATION

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No. AIBSNLEA/CHQ/Secy(T)/2012-13

Dated:20.02.2013

TO

Shri R. Chandrashekhar,
Chairman TC & Secy(T)
DoT, New Delhi-110001

Sub: Request for implementation of DPE order for payment of 78.2% IDA fitment benefit w.e.from 01.01.2007 in BSNL-reg.

Ref: DPE OM No. 2(70)/08-DPE(WC) GL-VII/09 dated 02nd April'2009.

Respected Sir,

Kindly refer to our discussions held on 20.02.2013 in the informal meeting with your goodself that the DPE issued order for implementation a uniform fitment benefit @30% on basic pay plus @78.2% as on 01.01.2007 to be provided to all executives. The BSNL Management and the Forum of BSNL Unions and Associations reached an agreement on 12.06.2012 to implement above referred DPE letter on the issue of 78.2% IDA Fixation w.r.t. BSNL Employees. Accordingly, BSNL Board has taken decision with regard to enhancement of DA from existing 68.8% to 78.2% and sent the proposal to DoT for approval and issuance of Presidential directive in the month of Feb'2012. Meanwhile, DoT asked some queries from BSNL on this issue and BSNL has replied all the queries to DOT on 15.11.2012. More than one and half month has passed but the Presidential Directive has not been issued till date. The delay in issuance of Presidential Directive is causing serious concern and unrest amongst the BSNL serving as well as retired employees as the pension of the retired employees are to be modified.

DPE in continuation to its OMs of even no. dated 26.11.2008 and 09.02.2009 regarding pay revision of executives and non-unionized Supervisors of CPSEs w.e.f. 01.01.2007 issued order No. 2 (70)/08-DPE(WC)-GL-VII/09 dated 02.04.2009 (Enclosed). Subsequently to issue of OM dated 26.11.2008, the Government constituted a Committee of Ministers to look into the demands raised by CPSE executives and after due consideration

of 50% DA with Basic Pay w.e.f. 01.01.2007, effectively amounting to 78.2%, would be allowed for the purpose of fitment and pay fixation in the revised pay scales (Para 2 (i) of DPE OM dated 26.11.2008).

Government has also decided that benefits under this OM read with the earlier decision as conveyed vide OM dated 26.11.2008 and 09.02.2009 has to be viewed as a total package. It has also been decided that the pay revision package as communicated by earlier OMs along with the above modifications would be applicable to all the CPSEs.

Moreover, the BSNL's net profit for the year 2008-09 is Rs. 575 Crores after tax and Rs. 1272 Crores before tax. Hence there is no justification to stop the payment as stated above.

Similarly, the BSNL pensioner's pension is also required to be re-fixed on the basis of 78.2% IDA fixation w.r.t. BSNL employees.

We would, therefore, request you to kindly intervene in the matter so that the DPE OM dated 02.04.2009 as recommended by BSNL Board for BSNL Employees (serving as well as retired) is implemented by issuing Presidential Directives from DOT at the earliest.

With kind regards,

Yours Sincerely,
-sd-
(PRAHLAD RAI)
General Secretary

Copy to:
(i) Smt. Sadhana Dixit, Member(Fin), TC & DOT, New Delhi-110001
(ii) Shri R.K. Upadhyay, CMD, BSNL, New Delhi-110001
(iii) Smt. Rita Teotia, Addl. Secy., DOT, New Delhi-110001