



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVES' ASSOCIATION**

**Central Headquarters
New Delhi-110001**

**President
P. Veneugopal
Mob:9443200177
E-mail:presidentaibsnlea@gmail.com**

**General Secretary
Prahlad Rai
Mob:9868278222
E-mail:gsaibsnlea@gmail.com**

**Financial Secretary
T.C. Jain
Mob:9868188748
E-mail: tcjain_1957@yahoo.co.in**

No. AIBSNLEA/CHQ/GM (SR)/2014

DATED: 19.02.2014

To,

Shri R.K. Upadhyay,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi – 110001

Subject: Erroneous implementation of the Executive Promotion Policy (EPP) in case of the Financial Up-Gradation of DGMs (Adhoc) from E5 to E6 scale – reg.

Respected Sir,

On the subject cited above, your kind attention is drawn towards a clarification issued by BSNL Corporate Office vide letter number 400-66/2011-Pers.I dated 25.06.2012 wherein it is intimated that the DGM level executives are not eligible for consideration under the EPP as their time bound upgradation to NF grades is already enshrined in the BSNL MS RR-2009.

Under the grab of these instructions, some of the field units are not considering the DGM (Adhoc) for the IDA up-gradation under EPP who have taken absorption in the BSNL as SDE/AO or Sr.SDE/Sr.AO and now have been promoted to the grade of DGM (Adhoc). Whereas, the executives in the grade of DGM (Adhoc) do not have any claim for regular service based on this Adhoc promotion and accordingly, they are not being considered for post base promotion to the grade of Jt. GM (E-7). Further, there is no scale of E-6 (NFSG) in BSNL MS RR-2009. Case of Shri H.L. Awasthi, DGM (Finance) is enclosed herewith for ready reference as an example.

In view of this, it is therefore, requested to kindly withdraw the above said defective clarification so that the Gr. "B" level executives who have taken absorption in BSNL/recruited by BSNL as JTO are not deprived of their legitimate rights and be considered for the financial upgradation to the scale of E-6 under EPP.

An early action in this regard is solicited please.

With kind regards

**Yours sincerely,
-sd-
(Prahlad Rai)
General Secretary**

Copy for kind information to:

1. Shri A.N. Rai, Director (EB/HR), BSNL, New Delhi – 110001
2. Shri N.K. Gupta, Director (CFA), BSNL, New Delhi – 110001
3. Shri Anupam Shrivastav, Director (CM/FIN), BSNL, New Delhi – 110001
4. Smt. Geeta Rau, ED (Finance), BSNL, New Delhi - 110001
5. GM (Pers.), BSNL Corporate Office, New Delhi - 110001